

# 2017• 2018

## Student Handbook



**COMMON GROUND**  
HIGH • SCHOOL

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# Common Ground High School Handbook

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**Contact Information**

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# I. About Common Ground HS

## Mission

Common Ground High School will graduate students with the knowledge, skills, and understanding to live healthy, powerful, and productive lives. We do so through authentic learning that develops academic excellence, ecological literacy, strong character, and commitment to community.

Common Ground High School takes the urban environment as its organizing focus, using three sites as laboratories for learning: the urban farm that is the school's campus, the natural environment of the adjacent West Rock Ridge State Park, and the urban setting of New Haven, Connecticut. Close study of these places develops understanding of local and global issues. Through this study and core academic work, students experience a rigorous high school curriculum that prepares them for competitive colleges, meaningful careers, purposeful lives, and powerful leadership.

Common Ground High School part of something bigger: a community non-profit, whose mission is to cultivate habits of healthy living and sustainable environmental practices within a diverse community of children, young people, adults, and families. We work to achieve this mission through three connected programs:

- The nation's longest-running environmental charter high school, creating the next generation of successful college students and powerful environmental leaders.
- An urban farm, modeling practices of sustainable agriculture and contributing to a healthy food system for New Haven residents.
- An environmental education center, connecting people of all ages with the natural world while helping them develop habits of sustainable living through summer camps, after-school programs, community festivals and workshops, and more.

## What We Value

As a community organization and public school, Common Ground strives to live by the following core values:

**Our Place & People.** We are rooted in our place—a farm, in a forest, in the City of New Haven. The people and ecology of our place are the foundation of all we do. Our work starts here, and ripples outward.

**Learning & Growth.** Learning and leadership take many different forms—and everyone can be a powerful learner and leader in their own, authentic way. We are dedicated to providing many different opportunities for people to learn, grow, and take action to improve the world, including through direct, authentic exploration and discovery of nature, our food sources, and the local community.

**Commitment & Joy.** Commitment, passion, and creativity inspire everything we do. We endeavor to balance our hard work with joyful adventure.

**Diverse, Connected Community.** Diversity is essential to healthy, resilient ecological and human communities. Just as we are committed to conserving and supporting biological diversity, we are committed to cultivating a diverse human community that thrives within an environment of trust, equity, dignity, and interconnectedness.

**Sustainable Change.** Future generations have a right to share equitably in our human, environmental, and economic resources. We recognize that change is inevitable, and embrace change that is sustainable—positive, measurable, just, and lasting.

## **POWER: Every Student Leads**

Common Ground celebrates academic achievement and student leadership through our school-wide commitment to POWER. Powerful students demonstrate **Pride** in their school, **Ownership** of their actions, **Wonder** and intellectual curiosity, serious **Effort** in all classes, and **Respect** for peers and adults throughout the school community.

The faculty recognize students whose actions best exemplify each aspect of POWERful leadership, with awards at bimonthly POWER assemblies.

Common Ground also recognizes students demonstrating exemplary commitment to Environmental Leadership and Health & Wellness.



## **Public Charter Schools**

Common Ground High School is a public charter school. We are separate from New Haven Public Schools and guided by the board of directors of the New Haven Ecology Project, a not-for-profit corporation. We operate with public funds provided by the State Board of Education. We also rely on private resources and the support, cooperation and encouragement of agencies and institutions who value our mission in the greater New Haven area. All Common Ground High School Board meetings are open to the public; visit <http://commongroundct.org/about/people/> for meeting dates and minutes.

## **Location**

Common Ground High School is located at 358 Springside Avenue in the West Rock area of New Haven on 20 acres of Parks Department land, surrounded by one of Connecticut's largest state parks. We are just ½ mile northwest of Southern Connecticut State University, on the Connecticut Transit "B1-Brookside" bus line.

## Transportation

- Bus: Students who live in New Haven are given bus passes to use CT transit in the city of New Haven. Each bus pass may only be used to and from school, and for school-related educational activities. A student may exchange his or her used bus card for a new one after 10 appropriate uses. Misuse of bus passes or inappropriate behavior on the bus or at bus stops will lead minimally to suspension of bus privileges and could lead to serious disciplinary consequences, including suspension.
- Bicycles, skateboards, in-line skates, scooters, rip-sticks, or any other device with wheels are allowed on the Common Ground High School campus by student community members within the following guidelines:
  - Students are not allowed to ride devices down the hill
  - All students riding any device on the campus must wear a helmet. The campus includes the top of the hill, parking lot, and pavement strip to bus stop
  - All devices must be stored outside the building; bicycles are to be parked in the provided racks during the entire school day.
- Automobile: Students may drive cars & motorize scooters to school after receiving permission from the office, which requires documentation from parents and the DMV and completing an agreement to follow all school automotive rules. (Please refer to Appendix B)

## II. Parent Involvement

According to research studies, children whose parent/guardians are involved in school have better attendance and do better academically from pre-school through high school.

Research also shows that a home environment that encourages learning is even more important than a parent's income or educational level. By actively participating in your child's education at home and in school, parents send a critical message to their child: school is important.

**Common Ground High School strongly encourages all parents/guardians to be involved in the school any way they can be involved: attending after-school family events, meeting with teachers, helping with class projects, sharing family history or career advice, offering after-school activities, providing clerical help, supporting events, chaperoning field trips or dances, joining a site work day, or participating on the Parent Leadership Team. Common Ground High School offers several family workshops throughout the school year; please make time to attend several of them. We will notify you of parent programming through U.S. mail, e-mail, telephone calls, text messages, and electronic newsletters.**

**Parents and guardians should also advise the school of any specific health concerns for a student, including allergies and medications.** This is an environmental high school and requires outdoor study and work as part of the educational program. **Students will be allowed to sit out of outdoor activities only with a note from a doctor.**

Parents are encouraged to make their student's advisor their primary contact for questions and concerns about the student.

In accordance with Family Educational Rights and Privacy Act (FERPA), a student's legal guardian may have access to any part of a student's school records. The actual guardian is the only person who has a right to these records.

### III. Academic Program & Schedule

Common Ground is a small college preparatory high school that helps students develop the skills and knowledge to succeed after graduation. We emphasize:

- Environmental Understanding
- College Preparation and Academic Challenge
- Extended Learning and Understanding
- Active, Authentic Learning

Because Common Ground is a small school – with just 200 students – every student is known well. Our highly qualified teachers challenge them individually and link them to the learning experiences they need. We are committed to educating the whole child, and attending to the students’ social-emotional and ethical development.

The school year is divided into two 20-week semesters: Fall and Spring. Each semester, students receive a new schedule. Each Semester, students take eight courses and participate in guidance sessions. Students earning full credit will receive 8.0 credits a year.

#### Graduation Requirements

Common Ground students must meet the following credit requirements (27 credits minimum) for graduation:

- 4 English
- 3 Math
- 3 Science
- 3 History/Social Studies (including 0.5 Civics)
- 2 Modern Language
- 1 Art
- 1 Physical Education
- 10 Elective Credits
- 27 credits** Minimum

To advance to the next grade, students must minimally earn the following credits:

- Sophomores 7
- Juniors 14
- Seniors 21

Students must also complete a minimum of 15 hours of Community Service each year, based on a plan they develop during weekly guidance meetings to advance to the next grade. Community service should be completed with a non-profit organization and with prior approval from a school administrator. Students are responsible for taking advantage of service opportunities to complete the 15 hours.

Students who completed community service hours during the summer months of July and August must submit those hours during the first **2 weeks of September**. Any other community service hours completed outside of Common Ground must be submitted within two weeks of date of service thereafter. Hours not submitted within the 2-weeks of service **will not** be accepted. Students must have completed at least 7.5 hours by **January 18, 2018** and the remaining 7.5 hours by **June 22, 2018**.

Students must achieve a minimum level of proficiency on state mastery tests in order to graduate. Students unable to achieve mastery in SATs will have to demonstrate mastery through the portfolio measures on which teachers assess them throughout their four years in high school.

In order to graduate, students must also demonstrate mastery of 21<sup>st</sup> Century Learning Expectations as described below.

## 21<sup>st</sup> Century Learning Expectations

Common Ground High School will graduate students whose academic excellence, ecological literacy, strong character and commitment to community enable them to live healthy, powerful, and productive lives.

In order to be fully prepared for 21<sup>st</sup> century citizenship, Common Ground graduates are expected to be able to:

1. Utilize technology and conduct research
2. Work independently and collaboratively (using a variety of tools and media)
3. Communicate clearly
4. Demonstrate innovation, flexibility, adaptability in thinking patterns
5. Apply analysis, synthesis, evaluative processes to problem-solve)
6. Demonstrate personal responsibility, cultural understanding, ethical behavior

## The POWER E-Portfolio

In order to monitor progress towards attainment of these 21<sup>st</sup> century leadership skills, students must create a digital Portfolio of Leadership and Learning containing artifacts demonstrating mastery of POWER leadership traits. To advance to the next grade, students must have completed portfolio entries as follows:

- 9<sup>th</sup> grade – 3 artifacts
- 10<sup>th</sup> grade – 5 artifacts
- 11<sup>th</sup> grade – 8 artifacts

**Seniors are required to choose 5 out of the 8 artifacts to include in the culminating POWER e-portfolio and defend two of these five demonstrating mastery of each POWER leadership skill either through academic work or through participation in guidance or extracurricular activities before a panel of judges prior to graduation.**

Seniors must also successfully complete Senior Projects, include Senior Projects in their culminating POWER e-portfolio, and present that Senior Project during their portfolio defense.



## Daily Schedule

<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>
8:00 - 9:07 Period 1	8:00 - 9:07 Period 4	8:00 - 9:07 Period 5	8:00 - 9:07 Period 3	8:00 - 9:07 Period 2
9:11 - 10:18 Period 2	9:11 - 10:18 Period 1	9:11-10:18 Period 6	9:11 - 10:18 Period 4	9:11 - 10:18 Period 3
10:22-11:29 Period 3	10:22 - 11:29 Period 2	10:22-11:29 Period 7	10:22 - 11:29 Period 1	10:22 - 11:29 Period 4
11:31 - 12:06 Lunch, Guidance	11:31 - 12:06 Lunch, Guidance	11:31 - 12:06 Lunch 11:31-12:38 Period 8	11:31 - 12:06 Lunch, Guidance	11:31 - 12:06 Lunch, Guidance
12:08 - 12:43 Guidance, Lunch	12:08 - 12:43 Guidance, Lunch	12:10 - 1:17 Period 8 12:42 - 1:17 Lunch	12:08 - 12:43 Guidance, Lunch	12:08 - 12:43 Guidance, Lunch
12:47 - 1:54 Period 5	12:47 - 1:54 Period 7	1:30 - 2:30 Staff Meeting	12:47 - 1:54 Period 6	12:47 - 1:54 Period 8
1:58 - 3:05 Period 6	1:58 - 3:05 Period 8		1:58 - 3:05 Period 5	1:58 - 3:05 Period 7

## Alternate Schedules:

<p>Early Dismissal, Assembly and Delay Schedules will maintain the Period Rotation for the day of the week.</p> <p><i>For example:</i> an Assembly Schedule on a Thursday will run Periods 3, 4, 1, Assembly, Lunch/Guidance, Period 6, and 5</p> <p><i>Wednesday Delays</i> will have a special schedule distributed on the day.</p>	<b>Assembly:</b>	<b>Early Dismissal:</b>	<b>1 Hour Delay:</b>	<b>2 Hour Delay:</b>
	8:00 - 8:56 Period #	8:00 - 8:36 Period #	9:00 - 9:56 Period #	
	9:00 - 9:56 Period #	8:40 - 9:16 Period #	10:00 - 10:56 Period #	10:00 - 10:45 Period #
	10:00 - 10:56 Period #	9:20 - 9:56 Period #	11:00 - 11:56 Period #	10:49 - 11:34 Period #
	11:00 - 11:56 <b>Assembly</b>	10:00 - 10:36 Period #	12:00 - 12:30 Lunch/Guidance	11:36 - 12:06 Lunch/Guidance
	12:00 - 12:30 Lunch/Guidance	10:40 - 11:16 Period #	12:35 - 1:05 Guidance/Lunch	12:08 - 12:38 Guidance/Lunch
	12:35 - 1:05 Guidance/Lunch	11:18 - 11:48 Lunch/Guidance	1:09 - 2:05 Period #	12:42 - 1:27 Period #
	1:09 - 2:05 Period #	11:50 - 12:10 Guidance/Lunch	2:09 - 3:05 Period #	1:31 - 2:16 Period #
	2:09 - 3:05 Period #			2:20 - 3:05 Period #

Each class meets three times a week for 67 minutes. Periods one through four comprise our 9th grade interdisciplinary core--English, Mathematics, Science and Social Studies classes that share a rich set of community-based learning experiences.

## **Grading**

Students will be given a letter grade and narrative evaluation at the end of the semester in every class. Midterm progress reports are issued halfway through each semester. Grades are determined by student attainment of the academic skills and concepts targeted in each class as demonstrated through assessments for learning, including course exit exams, unit tests, performance tasks, projects and presentations. Completion of daily classwork and homework and good attendance support students' acquisition of academic standards.

Students who do satisfactory work in each area for every class will receive:

- 0.50 credit per semester for each single period class
- 1.00 credits for a combined two period block class

Students are rewarded for academic achievement in multiple ways.

- High Honors = All A's in a semester.
- Honors = All A's and B's in a semester.
- GPA Societies
  - Bronze = Cumulative GPA 3-3.39
  - Silver = Cumulative GPA 3.40-3.69
  - Gold = Cumulative GPA 3.70+
- POWER Up Awards - for Outstanding Improvement in GPA

## **Academic Enrichment and Support**

Common Ground offers a wide variety of academic enrichment and support services for students after school 3:15-5:15pm.

### **Academic Laboratories:**

Academic Labs provide students with targeted support in Math and Literacy to remediate or accelerate learning. After school academic labs school are staffed by staff and tutors who provide assistance to students who voluntarily seek assistance. Parent/guardians can request student attendance in labs by signing academic contracts.

### **Academic Enrichment:**

Academic enrichment programs are intended to enrich student learning and vary throughout the year. Offerings include SAT Prep, AP/Honors support, and other specialized topics.

### **Homework Center:**

Homework Center is a quiet space for students to complete homework assignments and other course work after regular school hours. Students can be referred to the homework center by teachers or parents.

## Academic Integrity

In preparing for the future, which includes higher education, a profession, or service to an increasingly global community, students must practice being responsible citizens. This means that they will be required to follow a code of ethics; these are the standards of behavior one will be expected to maintain both on the job and—more and more frequently—in one’s personal life. At Common Ground High School, students will practice the type of honesty and integrity they must demonstrate later in their professional lives.

This makes the issue of academic honesty the core of any student project. To that end, students will receive instruction to produce work that is not plagiarized; after this instruction, they will be required to credit each source they use in the production of their projects or be charged with academic dishonesty.

Academic dishonesty occurs when a student misrepresents his or her connection to the ideas or materials of a project. Academic dishonesty includes the presentation of the words or ideas from another source as one’s own words, without proper acknowledgement. It also includes any “heavy-handed” assistance in the creation of work submitted for academic evaluation. When the balance of student work is overshadowed by unrecognized contributions from other sources, it will be regarded as intentional: the evasion, substitution, or misrepresentation by the student as to whom the credit belongs. Any form of academic misconduct or dishonesty may result in a failing grade for the course and disciplinary action.

## Guidance

All students participate in a rigorous guidance program during their high school tenure. Upon entering as freshmen, students are assigned a faculty advisor who serves as their guidance teacher and advocate, and meet in guidance groups four times a week for group-building, goal-setting, college and career planning, and social, emotional, academic support.

## Guidance Curriculum

**Freshman Year:** Emphasizes establishing connection to peers, self, and school using a decision-making curriculum, health and wellness education, and other personal, career and college exploration activities. Service to the community is explored through on-site stewardship projects and service off-site. 15 hours of community service required.

**Sophomore Year:** Emphasizes continued self-exploration in relation to career areas of interest. Sophomores complete the year with an understanding of three to four career areas of interest and related education and experience requirements. Service to the community is explored through on-site stewardship projects and service off-site. 15 hours of community service required.

**Junior Year:** All juniors undertake extensive college and career exploratory work and focus on revising goals aligned with post high-school plans. Juniors complete two to three off-site job shadows in careers fields of interest. Service to the community is explored through on-site stewardship projects and service off-site. 15 hours of community service required.

**Senior Year:** Emphasizes finalizing post-high school plans. Seniors will get one-on-one support with the college application process (including financial aid and scholarships), career training, programs applications, and other post-high school opportunities. Seniors will also participate in a required year-long Senior Social Justice Experience Seminar. Fifteen hours of community service continues to be required. Seniors must successfully complete and defend their Social Justice Senior Project and Leadership and Learning portfolio to graduate.

Parents/guardians are strongly encouraged to communicate regularly with their student's guidance teacher.

**Important note: ALL Students must complete fifteen hours of community service a year as well as any portfolio requirements in order to earn a quarter credit. Seniors also need to complete fifteen hours of community service during their senior year in order to receive their diploma.**

## **College and Career**

At Common Ground, we believe that students must begin preparing for college the moment they walk through the door as freshmen. Our College and Career staff and student advisors work very deliberately with each student to ensure s/he has a solid post-high school plan following graduation four years later. All students work through a four-year college planning and career development curriculum in their guidance classes. In addition to the guidance work, we provide students at all grade levels with a significant college exposure each year. These exposures are available on a continuous basis in the classroom, on campus with college Admission Officers, and off campus through school trips and "takeover" days. We believe that the more information students can access regarding the college-going and admissions process, the better equipped they are to plan for their post-high school endeavors.

CGHS provides comprehensive support for students and families alike. Financial aid and scholarship workshops, one-on-one college sessions, daily guidance classes, and in-home sessions are all services CGHS college office offers to families to ensure the lines of communication is clear when it is time for students to graduate and most into the next chapter of education.

Parents are expected to engage in the process by helping students research post-high school options. Parents are also encouraged to attend financial aid workshops whenever they are available regardless of your student's grade level. It is important for students to understand where they and their families stand financially, regarding paying for college, as early as possible so a clear plan for paying for college can be mapped out early and the need to take out student loans.

## **After School Programs**

Common Ground offers many after school programs for enrolled students through its **After School Learning Center**, which offers a safe space for students to participate in academic enrichment programs, STEM, music and arts programming, and other recreational and cultural opportunities.

The **After School Learning Center** operates from 3:15-5:15pm, Monday, Tuesday, Thursday, and Fridays. Students must select and sign up for programs they wish to attend in advance. Any student not signed up for after school enrichment will be asked to leave campus promptly at 3:05pm dismissal. After school packets and brochures will be provided during orientations.

All school rules apply after school. Students must be in supervised programs by 3:15 pm. Snack is provided at 4:10 pm.

The first hour of after-school programs end at 4:10pm. The second round of programs starts at 4:15pm, and students are expected to depart school grounds promptly at 5:15pm.

Students participating in after-school programs must follow After-School Program policies.

Students can earn elective credit for participation in after-school programming.

## IV. Attendance

Common Ground's goal is for 95% of its students to be in school on time 95% of the time.

### Absences

Connecticut state law defines both **Excused** and **Unexcused** Absences as follows:

#### **Excused**

A student's absence from school shall be considered **excused** if written documentation of the reason for the absence has been submitted within **ten** school days of the student's return to school or in accordance with Section 10-210 of the Connecticut General Statutes and meets the following criteria:

1. For absences one through nine, a student's absences from school are considered excused when the student's parent/guardian approves such absence and submits appropriate documentation
2. For the tenth absence and all absences thereafter, a student's absences from school are considered excused for the following reasons:
  - a. Student illness (Note: all student illness absences must be verified by an appropriately licensed medical professional to be deemed excused, regardless of the length of absence)
  - b. Student's observance of a religious holiday
  - c. Death in the student's family or other emergency beyond the control of the student's family, up to two days will be excused. Additional days for travel will be unexcused
  - d. Mandated court appearances (additional documentation required)
  - e. The lack of transportation that is normally provided by a district other than the one the student attends (no parental documentation is required for this reason)
  - f. Extraordinary educational opportunities pre-approved by district administrators and in accordance with Connecticut State Department of Education guidance

#### **Unexcused**

A student's absence from school shall be considered unexcused unless they meet one of the following criteria:

1. The absence meets the definition for an excused absence (including documentation requirements); or
2. The absence meets the definition of a disciplinary absence.

In order for an absence to be excused, parents/guardians should notify the school office (203-389-0823) any time a child is absent **and send a note to the school the following day** regarding required appointments, illness, etc. **Appropriate documentation must accompany absences of 2 days or greater.** A written note/email should be sent to Iris Jimenez at

[ijimenez@commongroundct.org](mailto:ijimenez@commongroundct.org) or Ana Rosa at [arosa@commongroundct.org](mailto:arosa@commongroundct.org). Failure to notify the school regarding an absence renders that absence UNEXCUSED.

Common Ground High School will take the following steps to communicate attendance information to parents and government agencies the school is required to report to:

1. Calls will be made daily to parents and guardians by office staff for all unexcused absences. After two unexcused absences, a letter will be mailed home, requiring that the parent come in to develop an attendance plan.
2. Home visits will be made to all parents who fail to keep required appointments.
3. Failure to keep scheduled appointments will result in referral to the Superior Court for Juvenile Matters and to the Juvenile Affairs department of the New Haven Police Department.
4. Four unexcused absences in one month and/or ten unexcused absences in one year mandates school reporting to the Superior Court for Juvenile Matters.

According to Connecticut General Statutes section 10-198a, a “truant” is a student who has four unexcused absences in a month or 10 unexcused absences in a school year.

**NOTE: School administrators make final decisions about excusing absences. Required appointments should be scheduled outside school hours so that students do not miss classes. Known medical problems should be noted on the Medical Information form, which is kept on record at the school.**

### **Tardies—Morning**

1. Parents/guardians should notify the school office (203) 389-0823 Ext.1200, any time a child will be tardy
2. Tardy before 8:20
  - a. Student must report to the main office and tardy will be logged.
  - b. Student will be sent directly to class.
  - c. If there is a pattern of unexcused tardies, the student’s parent or guardian will be contacted and we will schedule a meeting to discuss a plan of action. Depending on circumstances, a conference call may take the place of an actual meeting.
  - d. Home visits will be made to all parents who fail to keep required appointments.
  - e. Failure to keep two or more scheduled appointments will result in referral to the Superior Court for Juvenile Matters.
3. Tardy after 8:20 am and before 9:00 am:
  - a. Student must report to the main office and tardy will be logged.
  - b. Parent will be notified that the student is tardy.
  - c. Student must then report to the late room.
  - d. Student must email teacher for work missed. The email must also be sent to the administrator, student’s parent/guardian, teacher, and advisor.
  - e. If there is a pattern of unexcused tardies, the student’s parent or guardian will be contacted and we will schedule a meeting to discuss a plan of action. Depending on circumstances, a conference call may take the place of an actual meeting.
  - f. Home visits will be made to all parents who fail to keep required appointments.
  - g. Failure to keep two or more scheduled appointments will result in referral to the Superior Court for Juvenile Matters.
4. Unexcused tardy after 9:00 A.M.
  - a. Student must report to the main office and tardy will be logged.
  - b. Student must then report to Mr. Johnston’s or Ms. Miriam’s office.

- c. Student must email teacher for work missed. The email must also be sent to the administrator, student's parent/guardian, teacher, and advisor.
- d. Student's parent or guardian will be contacted and we will schedule a meeting to discuss plan of action. Depending on circumstances, a conference call may take the place of an actual meeting.
- e. Home visits will be made to all parents who fail to keep required appointments.
- f. Failure to keep two or more scheduled appointments will result in referral to the Juvenile Court.

If student incurs a tardy due to a doctor's appointment, a medical note should be obtained and dropped off at the school's main office to excuse the tardy and to keep on the student's records.

### **Tardies—During day**

Students are expected to be in their seats ready to work before the bell rings at the beginning of each period.

Students **who arrive late to class** (which includes guidance) **in the Hilltop building without a pass** from a teacher or staff member will be immediately sent to the main office where they will place their name and date/period/class/teacher's name/time of tardiness in a logbook. They will then be given a pass by an administrator to return to class.

Students **who arrive late to class without a pass in the Springside building** will report immediately to the upstairs' administration office and fill out the same information in a logbook. They will then be given a pass to return to class.

### **Restorative Approach to Unexcused Tardies**

To maximize the amount of time students spend in class and help students realize the impact that their tardiness has on the learning community, the following steps are in place to address unexcused tardies:

1. **First Unexcused Tardy:** Students who arrive tardy to any class prior to lunch must go to Mr. Johnston's or Ms. Miriam's office **at the beginning of their lunch period**. A conference call will be made from the student's phone to his or her parent/guardian to discuss the tardiness and the impact it has on the class. Once the parent/guardian has been informed, the student will be allowed to go to lunch. If the unexcused tardiness occurs after lunch, then the student will be required to go to Mr. Johnston's or Ms. Miriam's office at the beginning of lunch on the following day.
2. **Second Unexcused Tardy:** At this point, the student needs to give back to the community and therefore must stay after school on that same day (unless excused by parent or extenuating circumstances) and perform community service from 3:20-4:20 pm. There will be a designated supervisor for those students performing mandatory community service. Please note that these community service hours do not count towards students' 15 hours of mandatory community service.
3. **Subsequent Unexcused Tardies:** The student's parent/guardian will be required to meet with an administrator and collaboratively develop a behavior plan to ensure that the student arrives to class on time. The student will also have to perform mandatory community service after school each time he or she arrives late to class without an excuse. Hopefully, the student will realize that we take their education seriously at Common Ground and that they understand the negative impact that unexcused tardies have on the learning community.

### **Early Dismissal**

Any time it is necessary for a student to be dismissed from school before the regular dismissal time, the parent will be notified. If a parent/guardian requests an early dismissal, s/he must notify the school. If the parent/guardian wants someone else to pick up his/her child, it must be a responsible adult

designated by the parent or guardian. Office staff must receive parental approval before permitting any student to leave school early, and students must sign out in the office. Early dismissal passes will be issued to students who give advanced notification of the early dismissal to the office. These passes should be shared with teachers. Students who leave school without securing parental approval and signing out are considered to be skipping school.

***Students cannot sign themselves out even if they are 18 years of age or older-Parental permission is required at all times.***

### **Emergency Closings--SMS system**

On occasion school may have to be opened late, dismissed early or cancelled for bad weather. In the event of such an emergency, Common Ground notifies the media of delays and closings, which are announced on local TV stations, school's webpage and facebook pages. School closings will also be communicated to the parent/guardian through text message, voicemail and e-mail using the school's internal messaging system.

**Please notify the school if home, work or cell phone numbers change so that parents or guardians can be reached in case of emergency.**

### **CREDIT**

**Students will be allowed to make up class time for excused absences during after school hours. The student is responsible for making up time and worked missed from classes. Students must make up time for excused absences incurred before mid-term by mid-term. Excused absences incurred after mid-term must be made up by the end of the term. Students who have accrued more than 10 absences in a class risk losing class credit. Students who accrue more than 20 absences (excused and unexcused) in one year risk losing credit.**

## **V. School Codes of Conduct**

### **Student Bill of Rights**

All students have the right to:

- Learn without being disturbed.
- Be in school without being afraid.
- Ask questions, keeping in mind a respectful manner and an appropriate tone.
- Resolve differences with fellow students and with teachers in an appropriate way.
- Know what is expected of them.
- Know how they are being evaluated.
- Expect authorities to protect these rights.

### **The Bottom Line is Respect**

Students who respect themselves show respect to other students, teachers and the school as a whole.

### **Acceptable School Behavior**

Common Ground students should respect the people around them whenever they are on school grounds or in a school activity that is off school grounds. For the well-being of the school community, students should:

- Follow staff directives

- Walk
- Keep their hands to themselves (roughhousing and public displays of affection are not appropriate)
- Use a quiet voice
- Leave dice at home
- Refrain from betting
- Refrain from throwing **anything**
- Use appropriate language (swearing, racist, sexist, sexually explicit, threatening, insulting or discriminatory language is not tolerated)
- Not use or take another person’s belongings without permission\*

**\*Common Ground High School and New Haven Ecology Project are not responsible for lost, damaged, or stolen items. Students bringing valuables to school do so at their own risk and bear the responsibility for the loss, theft, or damage of said item.**

## Dress Code

The CGHS dress code meets an appropriate standard for both school and the workplace. Since students are expected to participate in field trips to colleges, theatres, and job sites, and since students serve as mentors, and ambassadors, and board members, the dress code is vital.

Pants:	Jeans, dress, khaki, capris, and cargo style pants of any color are acceptable. Pants must be worn at the waist. Rips in pants must be at knee level or below. Leggings/tights may be worn along with shorts, skorts, dresses, skirts, and long shirts that hang at the mid-thigh level. Pajama pants are not permitted.
Shorts, Skorts, & skirts:	Any style or color of short, skort, or skirts are acceptable as long as the item hangs at the mid-thigh level. All items must be worn at the waist.
Dresses:	Any style or color of dress is acceptable as long as the item hangs at or past the mid-thigh level, and straps are one-inch wide.
Shirts, Blouses, & tops:	Collared shirts, blouses, knit tops, t-shirts are acceptable. Shirts must hang at a length so as to not expose the midriff when arms are raised. Shirts can be sleeveless as long as straps are one-inch wide. Men’s undershirts are not allowed. No exposed back.
Head Coverings:	Hoods (or any headgear covering the ears or eyes) are not permitted in the school building. If these items are worn in the hallway or brought into classrooms, they will be confiscated and may require parent retrieval.
Footwear:	Footwear must be worn at all times. Shoes, sandals, boots, flip-flops, and sneakers of any style are permitted. Slippers are not permitted.
Sunglasses:	Sunglasses may not be worn in the building without a doctor’s approval.

**The administration and faculty will enforce the dress code policies at CGHS. We ask parents to reinforce this policy. Students not adhering to the dress code will be asked to wear clothing supplied by the school for the school day unless a parent/guardian brings a change of clothes. Students who wear clothing that is inappropriate (too revealing, sheer, or featuring inappropriate messages\*) will be required to change.**

Considering that styles continuously change, Common Ground faculty and staff make the final decision regarding what is appropriate to wear at school.

**BECAUSE A NUMBER OF CGHS CLASSES INCLUDE OUTDOOR STUDY, STUDENTS ARE RESPONSIBLE FOR BRINGING CLOTHES THAT THEY CAN WEAR TO WORK OUTSIDE. STUDENTS SHOULD BRING AN OLD SHIRT, PANTS AND FOOTWEAR SO THAT THEIR REGULAR CLOTHES WILL NOT GET RUINED.**

\*Inappropriate messages include references to drugs, alcohol, tobacco, sex, gangs, offensive language and/or hate speech that demeans people of a protected race, religion, culture or sexual orientation.

## **Student Identification Cards**

### **PURPOSE:**

- To maintain the security of the building and its occupants
- To monitor unauthorized entry/visitation
- To protect the faculty/staff from intruders
- To provide accurate photo identification

### **GUIDELINES/ REPLACEMENTS:**

- All ID badges must be carried at all times.
- ID cards are non-transferable. They may not be used by any other person other than the one whose picture appears on the front. Lending an ID card to anyone will subject the holder to disciplinary action.
- ID cards will be good for up to 4 years of student active enrollment.
- Students requiring a new ID badge will have to pay the replacement fee of five (\$5) dollars.

## **Electronics - Cell phones, tablets and other electronic devices**

To minimize distraction while at school, students may only use their personal electronic devices before and after school, during lunch, and during passing times. Classroom electronic policies are co-created by teachers and students.

### **Restorative approach to electronic policy:**

Refusal to turn in any prohibited item **when asked by any staff member** is considered insubordination. If this policy is violated, electronics will be confiscated and will require parental retrieval.

To help students realize the impact their misuse/abuse of electronics has on the learning community, the following steps are in place:

1. **First Incident:** The teacher informs the administration of the incident and student must go to Mr. Johnston's or Ms. Miriam's office **at the beginning of their lunch period.** A conference call will be made from the student's phone to his or her parent/guardian to address the behavior and the impact it has on the learning environment. Once the parent/guardian has been informed, the student will be allowed to go to lunch. If this type of incident occurs after lunch, then the student will be required to go to Mr. Johnston's or Ms. Miriam's office at the beginning of lunch on the following day.

2. **Second Incident:** The **electronic device will be confiscated and will require parental retrieval**. At this point, the student needs to give back to the community and therefore must stay after school on that same day (unless excused by parent or extenuating circumstances) and **perform community service from 3:20-4:20 pm**. There will be a designated supervisor for those students performing mandatory community service. Please note that these community service hours do not count towards students' 15 hours of mandatory community service.
3. **Subsequent Incidents:** The student's parent/guardian will be required to meet with an administrator and collaboratively develop a behavior plan, which may require the student to leave the device at home or in the main office upon arrival to school. The student will also have to perform mandatory community service after school each time s/he misuses/abuses electronic devices. Hopefully, the student will realize that we take their education seriously at Common Ground and that they understand the negative impact that this behavior has on the learning community.

## **Food and Drink**

The cafeteria is the only places where food is allowed except during official class activities that involve food. Students may not bring food into the hallways and classrooms or outside. Teachers establish classroom rules about students' beverages in class. Students may not order food to be delivered to the school. Chilled water is available in the cafeteria for students who bring a reusable water bottle.

**FOOD IS STRICTLY PROHIBITED IN THE MULTIPURPOSE ROOM AND  
THE SCIENCE CLASSROOMS DUE TO SAFETY MEASURES.**

## **Illegal activity**

We are committed to running a safe school and are proud of our students' dedication to good citizenship. Any illegal activity on school grounds or during school activities will result in immediate action, up to and including police referral and a recommendation for expulsion. These activities include but are not limited to:

- Possession of drugs, alcohol or weapons (includes anything with a blade) or fake drugs or weapons
- Physical assault
- Theft of or damage to school property (student must also pay to repair or replace items)
- Arson

Possession of drugs or weapons results in mandatory police referral and expulsion.

## **Trespassing**

Parents and guardians are always welcome to visit the school. Please sign in at the office. Parents/guardians who wish to speak to faculty members, the administrative staff or the school director may call to make an appointment or ask for a return call. Any person on the Common Ground High School property who is not conducting such official business with the school may be asked to leave.

## Acceptable Internet Use

Students and staff must understand and practice proper and ethical use of the Internet. All students and staff must attend at least one session regarding procedures, ethics and security involving using Internet. This training is required before receiving an account name and password in order to use the system.

### 1. Acceptable Use

- a. The purpose of the Internet is to facilitate communications in support of research and education by providing access to unique resources and an opportunity for collaborative work. To remain eligible as a user, the use of your account must be in support of and consistent with the education objectives of Common Ground High School. Access to the Internet is made possible through an appropriate provider to be designated by Common Ground High School at its sole discretion. Common Ground High School and all users of the Internet must comply with existing rules and Acceptable Use Policies, which are incorporated into this document and are available from Common Ground.
- b. Transmission of any material in violation of any United States or state regulation is prohibited. This includes, but is not limited to, copyrighting material, threatening or obscene material, or material protected by trade secret.
- c. Use for commercial activities is generally not acceptable. Use for product advertisement or political lobbying is also prohibited.

### 2. Privilege

*The use of the Common Ground High School Network is a privilege, not a right.*

Inappropriate use, including any violation of these conditions and rules, may result in cancellation of the privilege. Common Ground High School, under this agreement, delegates authority to the administrator or his/her designee to determine appropriate use and may deny, revoke, suspend or close any user account at any time based upon its determination of inappropriate use by account holder or user.

### 3. Monitoring

The Board of Directors and Common Ground High School shall respect the privacy of user accounts but reserves the right to review any material on user accounts and to monitor fileserver space when it is deemed appropriate or necessary.

### 4. No Warranties

The Board of Directors and Common Ground High School make no warranties of any kind, whether expressed or implied, for the service it is providing. The Board of Directors and Common Ground High School will not be responsible for any damages a user suffers. This includes loss of data resulting from delays, no deliveries, mis-deliveries, or service interruptions caused by the Board of Directors or Common Ground High School's negligence or by the user's errors or omissions. Use of any information obtained via the Internet is at the user's own risk. The Board of Directors and Common Ground High School specifically denies any responsibility for the accuracy or quality of information obtained through its services. All users need to

consider the source of any information they obtain, and consider how valid the information may be.

## **5. Responsibilities and Prohibitions**

With the rights of membership in the Common Ground High School Network community come certain responsibilities and prohibitions. Adherence to the following is required:

1. Never share passwords or accounts. Users have full responsibility for the use of their account. All violations of this policy that can be traced to an individual account name will be treated as the sole responsibility of the owner of the account.
2. Never use the Network for any activities that are considered illegal pursuant to state or federal law. Illegal activities may include, but are not limited to, the following conduct:
  - a. Tampering with computer hardware or software, unauthorized entry into computers, or vandalism or destruction of computer files.
  - b. Fraudulent copying, communications or modification of original, authored materials.
  - c. Using the network to harass or disparage others based on their race, national origin, sex, sexual orientation, age, disability, or religious or political beliefs.
  - d. Violations of copyright rules regarding software, information, and attributions of authorship. For this reason, commercial software may not be installed on the system without express permission of the system administrator.
  - e. Deliberate attempts to degrade or disrupt system performance of the Network or any other computer system or network on the Internet. Such conduct may include, but is not limited to, the development of programs that harass other users or infiltrate a computer system and/or damage the software components of a computer system, and use of the network to intentionally obtain or modify files, passwords or data belonging to other users.
  - f. Hate mail, threats, harassment, and other similar communication via the Network.
3. The Network will not be used to transmit or obtain obscene or pornographic material. There is to be no display or transmission of sexually explicit images, messages, or cartoons, or any transmission or use of E-mail communications that contain ethnic slurs or racial epithets.
4. Loading or use of unauthorized games, software and/or programs is prohibited.
5. Do not post communications to a public forum without the prior consent of the author of the communication. However, messages posted in a public forum such as newsgroups may be copied in subsequent communications, so long as proper attribution is given.
6. Use appropriate language. Profanity or obscenity will not be tolerated on the network. All network users should use language appropriate to school situations as indicated by district and school codes of conduct.

7. Avoid offensive or inflammatory speech. Network users must respect the rights of others both in the local community and in the Internet at large. Personal attacks are an unacceptable use of the Network.
8. Do not assume a false name or communicate on the Network using another person's name or password.
9. Behave in an exemplary manner on "virtual" field trips. When "visiting" locations on the Internet, or using video conferencing or screen sharing communications tools, network users must conduct themselves as representatives of both their school and the community.
10. Use of the Network for non-school purposes is prohibited.
11. Do not reveal personal information about yourself or others, including home address, telephone numbers, social security number or credit card number.
12. Note that electronic mail (e-mail) is not guaranteed to be private. People who operate the system do have access to all mail. Messages relating to or in support of illegal activities may be reported to the authorities and may result in the loss of user privileges.
13. Do not use the network in such a way that you would disrupt the use of the network by other users.
14. All communications and information accessible via the network should be assumed to be private property.
15. Social networking tools, chat, and instant messaging services should be used for school purposes only.

## **6. Vandalism, Harassment, and Cyber-bullying**

- (a) Vandalism and harassment may result in cancellation of user privileges and/or disciplinary action, including recommendation for expulsion.
- (b) Vandalism is defined as any malicious attempt to harm, and destroy data of another user, Internet, or other networks that are connected to the Internet backbone. This includes, but is not limited to, the uploading or creating of computer viruses.
- (c) Harassment is defined as the persistent annoyance of another user, or the interference of another user's work. Harassment includes, but is not limited to, the sending of unwanted mail.
- (d) Cyber-bullying is defined as willful and repeated harm inflicted on a person or group of people through electronic media such as e-mail, instant messaging, text messages, mobile

phones, pagers and defamatory Web sites. Cyber-bullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing.

## **7. Security**

Security on any computer system is a high priority because there are so many users. If any Common Ground High School Network user identifies a security problem, he/she must notify an administrator or teacher at once. The user must not use another individual's Common Ground High School Network account. Any user identified as a security risk will be denied access to the Common Ground High School Network.

## **8. Consequences**

Failure to abide by the provisions of this policy may result in the loss of privileges to use the Network. Violations of this policy by students may result in disciplinary action, up to and including suspension and/or expulsion. In the case of employees, violations may result in disciplinary action up to and including discharge.

Illegal use of the Network, including intentional deletion or damage to files or data belonging to others, copyright violations, or theft of services will be reported to the appropriate legal authorities for possible prosecution.

A Common Ground High School Network user shall be held responsible for damages to equipment, a systems, or software resulting from intentional or willful acts.

The Director of Schools or his/her designee is authorized to establish guidelines for filtering, and blocking of, access to Internet sites in a manner that will not unreasonably interfere with student and staff acquisition of information appropriate to attaining the educational goals and objectives of Common Ground High School.

## **9. Guidelines for Student Use**

Students who wish to use electronic services and networks that are available to them may do so provided that they:

1. Read and agree to the Acceptable Use Policy.
2. Sign the Internet Use Agreement contract.
3. Students 18 and over may sign their own forms. Parent/guardians must sign the contract for students under 18.
4. Submit the completed contract to the administrator.

## **Computers: Web Sites/Pages**

The Board of Directors allows Common Ground High School to create and maintain world wide web sites for educational purposes. Web sites are avenues for educating, providing information, communicating and expressing creativity. District and individual school web sites shall be used to share information about school curriculum and instruction, school-authorized activities, and other information relating to our schools and our mission. Web sites shall also provide instructional resources for staff and students.

Materials displayed on web sites are published on the Internet. Therefore, the content should be of professional quality and consistent with the education mission of the school system. Web sites shall follow standards for ethical behavior in regard to information and technology by showing respect for the principles of intellectual freedom, intellectual property rights and the responsible use of information and technology. Pages shall reflect an understanding that both internal and external audiences will be viewing the information.

Any pages or links representing the school district shall follow guidelines and responsibilities pertaining to content standards, student records, copyright, and technical standards which are contained in the administrative regulations which accompany this policy.

## **Use of Computer Equipment and Related Systems, Software, and Networks by Students and Staff**

Common Ground High School provides computers, computer systems, software, electronic access privileges, and networks for students and staff to carry out the mission of Common Ground in an environment which ensures access to up-to-date information, management, and communication services. Responsible use of these systems and networks is expected of all students and staff.

The computers, computer systems, software, electronic access privileges, and networks are the property of Common Ground High School and are to be used only for those activities directly related to teaching, learning, and/or management by students and staff. The equipment, infrastructure, and software are not to be used for personal gain by any student or staff member.

The computers, computer systems, software, electronic access privileges, and networks provided by Common Ground High School shall not be modified or altered by individual users without the authorization of the Director of Schools or his/her designee.

All users are hereby made aware that all information on Common Ground High School's computers, computer systems, and networks are in the public domain, unless specifically protected by the Connecticut Freedom of Information Act.

Common Ground High School reserves the right to bypass any or all individual or group passwords to determine the activity on any or all computers, computer systems, software, electronic access privileges, and networks.

Use of the computers, computer systems, software, electronic access privileges, and networks will be restricted to those users who have signed the Common Ground High School Acceptable Use Policy. In the case of minors, the Common Ground High School Acceptable Use Policy must also be signed by the minor's parent or guardian.

The Director of Common Ground High School is directed to establish guidelines and procedures for responsible use of computers, computer systems, software, electronic access privileges, and networks provided by Common Ground High School.

### **Student 1-to- 1 Chromebook Program:**

The focus of the 1-to-1 laptop program at Common Ground High School is to prepare students for a world of digital technology and information. Increasing access to technology is essential for that future, and the learning tool of these twenty-first century students is the chromebook computer. Excellence in education requires that technology be seamlessly integrated in the student's educational program.

Individual use of laptops empowers students to learn at their full potential and prepares them for the real world of college and the workplace. Chromebooks encourage students to solve problems and think critically by stimulating analytical thinking, and learning results from the continuous dynamic interaction among students, educators, parents and the extended community. Technology immersion does not diminish the vital role of the teacher. To the contrary, it transforms the teacher from a director of learning to a facilitator of learning. Learning with chromebooks integrates technology into the curriculum anytime, anyplace.

The policies, procedures and information within this document apply to all chromebooks used at Common Ground High School, including any other device considered by the Administration to come under this policy. **Teachers may set additional requirements for chromebook use in their classroom.** We realize that many students do own personal devices; however, we would like all of our students to be using Chromebooks within the school and at home as their school computing device.

### **Insurance:**

Insurance will cost \$35 per year on all Chromebooks. These fees cover the annual cost of the computer's operation, including extended warranty, software and hardware upgrades, and necessary maintenance. The annual insurance fee will cover the cost of a replacement device or repair at the school's discretion if the student's device is broken. **It does not cover repairs for water damage and/or lost/stolen devices.** The insurance fee needs to be paid to Common Ground no later than **August 28<sup>th</sup>, 2017.**

### **Training:**

The students will receive training on file management and maximizing available network bandwidth during Orientation. Training documents and videos will be available online for students to refer to when needed.

### **Return:**

*All leased student Chromebooks and accessories (charger and case) will be collected at the end of each school year.*

Any student who transfers out of Common Ground will be required to return his/her Chromebook and accessories. **If a Chromebook and accessories are not returned, the parent/guardian will be held responsible for payment in full.** If payment is not received the parent/guardian will be turned over to a collection agency or law enforcement as appropriate.

**Common Ground may hold a student's diploma and/or transcripts for lack of payment or the return of equipment. The student may also not advance to the next grade.**

Student must immediately surrender any Chromebook upon request from the school, whether for routine maintenance, investigation of improper use, or any and all other reasons. There should be no expectation of privacy or network access while using this equipment. Pupils are responsible for following the policies in Student Handbook related to *Electronic Devices, Acceptable Internet Use* and all applicable State and Federal laws.

### **Personalization:**

**Common Ground-owned Chromebooks must remain free of any personal decorative writing, drawing, stickers, paint, tape, or labels**

Students may add appropriate music, photos, and videos to their Chromebook. Personalized media is subject to inspection and must follow the Common Ground High School *Electronic Devices* and *Acceptable Internet Use* policies.

## Care and Use:

Students are responsible for the general care of the Chromebook which they have been issued by the school. Chromebooks that are broken or fail to work properly must be taken to the Office. If a loaner Chromebook is needed, a limited number can be issued to the student until the Chromebook can be repaired or replaced.

## General Precautions:

Food and/or drink should not be placed next to the Chromebook while it is in use.

Cords, cables, and removable storage devices must be inserted carefully into the Chromebook.

Chromebooks should never be carried with open screens.

Chromebooks should be shut down when not in use to conserve battery life.

Chromebooks should never be shoved into a locker or wedged into a book bag as this may break the screen.

Chromebooks should not be exposed to extreme temperature or direct sunlight for extended periods of time. Extreme heat or cold may cause damage to the device.

Chromebooks should always be brought to room temperature prior to being turned on. [SEP]

## Carrying the Chromebook:

The protective shell of the Chromebook will only provide basic protection from everyday use. It is not designed to prevent damage due to dropping or abusive handling. Carrying the Chromebook in a padded backpack or padded bookbag is acceptable provided the backpack or bookbag is handled with care. For example, bookbags should not be thrown or dropped with Chromebooks inside. Protective padded cases are provided and should be used when carrying a Chromebook in a bookbag.

**Screen Care:** The Chromebook screen can be damaged if subjected to rough treatment. The screens are particularly sensitive to damage from excessive pressure on the screen.

- Do not lean on top of the Chromebook.
- Do not place anything near the Chromebook that could put pressure on the screen.
- Do not place anything in the carrying case that will press against the cover.
- Do not poke the screen.
- Do not place anything on the keyboard before closing the lid (e.g. pens, pencils, notebooks).
- Clean the screen with a soft, dry anti-static, or micro-fiber cloth. Do not use window cleaner or any type of liquid or water on the Chromebook. Individually packaged pre-moistened eyeglass lens cleaning tissues can be purchased to clean the screen. These are very convenient and relatively inexpensive.

## File Management:

Students may save documents to their Google Drive, or they may save to an external memory device such as a SD card or USB flash drive. Saving to Google Drive will make the file accessible from any computer with internet access. Students using Google Drive to work on their documents will not need to save their work, as Drive will save each keystroke as the work is being completed. It will be the responsibility of the student to maintain the integrity of their files and keep proper backups. Students will be trained on proper file management procedures.

## Software:

### Originally Installed Software:

Chromebook software is managed via a Management Console. These are web--based applications that do not require installation space on a hard drive and that are updated as needed when the computer is shut down and restarted. Some applications, such as Google Drive, are available for offline use. The

software originally installed on the Chromebook must remain on the Chromebook in usable condition and be easily accessible at all times. Upon student graduation or transfer from CGHS software restrictions may be lifted and the Management Console removed upon request.

### **Additional Software:**

Some web-based applications will be suggested for use by students across all computing platforms: Students using Chrome on Windows, mac or Linux computers will see these apps when they sign in with their Google Apps account on that device. From time to time the school may add software applications for use in a particular course. This process will be automatic with virtually no impact on students. The school needed will automatically remove applications that are no longer as well. Students are unable to install additional software on their Chromebook other than what has been approved by Common Ground High School.

### **Virus Protection:**

Virus protection is unnecessary on the Chromebook due to the unique nature of its design.

### **Inspection:**

Chromebooks may be selected at random for inspection. The purpose for inspection will be to check for proper care and maintenance as well as inappropriate material being carried into the school.

### **Data Protection:**

All student created files stored on an external SD card, USB flash drive, or Google Drive will be intact after the operating system is restored. All files saved on the Chromebook that have been synced to Google Drive will be intact. However, all other data (music, photos, documents) *stored on internal memory that have NOT been synced* will not be retained.

### **Chromebook Identification:**

Chromebooks will be labeled in a manner specified by the school and can be identified in the following ways:

- Record of serial number and NHEP asset tag
- Individual's Google Account username

*Under no circumstances are students to modify, remove, or destroy identification labels.*

### **Storage:**

When students are not using their Chromebooks during the school day, the devices should be stored in their lockers *with the lock securely fastened*. Nothing should be placed on top of a Chromebook stored in a locker. **After school hours, students should take Chromebooks home and fully charge them. Chromebook should be charged fully each night at the student's home. On campus charging will not be allowed.** Chromebooks should *never* be stored in a vehicle and they cannot be left at school overnight.

### **Chromebooks Left in Unsecured Areas:**

Under no circumstance should a Chromebook be stored in unsupervised areas. Unsupervised areas include the school grounds and campus, the cafeteria, unlocked classrooms, the farmhouse, hallways, bathrooms, extra-curricular bus, in a car, or any other entity that is not securely locked or in which there is not supervision.

### **Repairing or Replacing Your Chromebook:**

Loaner Chromebooks may be issued to students when they leave their Chromebook for repair. A \$10

charge will be assessed to replace the first broken. Each additional screen will be charged \$40. If repair is needed due to malicious damage, the school may refuse to provide a loaner Chromebook. Repaired Chromebooks will end up with the original factory image as first received. It is important that students keep their school data synced to cloud drives so documents and class projects will not be lost. Personal information that cannot be replaced should be kept at home on an external storage device. Students and parents will be charged for Chromebook damage that is a result of misuse or abusive handling. The school is not responsible for damages due to liquid spills.

**Return/Check-In of Chromebooks:**

Chromebooks will be returned during final checkout on the last day of class. If your Chromebook, case, and/or AC power adapter has been damaged or defaced, you will be fined respectively for the damage at the end of the year during student laptop check-in. If a student Chromebook is not returned during year-end check-in, the administration will be in charge of seeing this equipment is returned in a timely manner. If the administration is not successful, this matter will be turned over to local law enforcement and the student’s grade reports/ transcripts will be withheld.

Common Ground High School will cover most of the damages and malfunctions to the student laptops through the laptop’s warranty and/or accidental damage protection. However, students might be charged a fee based of the cost of the parts needing replacement if the Technology Department and/or Administration upon inspection determines that there is intentional damage or being negligent with the use and care of the laptop. All student repair charges will be as listed below. Lost items such as carrying cases, cords and Chromebooks will be charged the actual replacement cost. Example costs are:

*Estimated Costs*

Chromebook	\$200.00
Chromebook Screen (1 <sup>st</sup> time)	\$10.00
Chromebook Screen (each additional)	\$40.00
“Shell” of Chromebook (covered in stickers or defaced)	\$25.00
Damaged Keyboard	\$25.00
Charger	\$25.00
Carrying Case	\$10.00

**One-to-One Chromebook Program 2017-2018  
Policy and Pledge**

- I will take good care of my Chromebook and know that I will be issued the same Chromebook each year.
- I will never leave my Chromebook unattended in an unsecured or unsupervised location.
- I will never loan out my Chromebook to other individuals.
- I will know where my Chromebook is at all times.
- I will charge my Chromebook’s battery to full capacity each night.
- I will keep food and beverages away from my Chromebook since they may cause damage to the device.
- I will not disassemble any part of my Chromebook or attempt any repairs.
- I will protect my Chromebook by always carrying it in a secure manner to avoid damage.
- I will use my Chromebook in ways that are appropriate for education.
- I will not place decorations (stickers, markers, writing, etc.) on the Chromebook.
- I understand that the Chromebook I am issued is subject to inspection at any time without notice and remains the property of Common Ground High School.
- I will follow the policies outlined in the Chromebook Policy Handbook and the District Acceptable Use Policy while at school as well as outside the school day.

I will be responsible for all damage or loss caused by neglect or abuse.

I understand that violations in Acceptable Use or any policy or law regarding computer usage will result in progressive limitations of network usage and parental notification

I agree to pay the full replacement cost of my Chromebook, power cord/charger, in the event that any of these items are lost or intentionally damaged.

If leased I agree to return the Chromebook, power cord/charger in good working condition at the end of each school year.

## **Bullying, Hazing, Harassment and Teen Dating Violence**

Common Ground is committed to providing our students equal educational opportunities and a safe learning environment free from harassment, bullying, discrimination, hate crimes, and teen dating violence, where all school community members treat each other with respect and appreciate the rich diversity in our school. Any unlawful or disruptive behavior, including any form of harassment, bullying, discrimination, hate crimes or teen dating violence in our school or school-related activities will not be tolerated. Common Ground will promptly investigate all reports and complaints of harassment, bullying, discrimination, hate crimes, and teen dating violence, and take prompt, effective action to end that behavior and prevent its reoccurrence. Action will include, where appropriate, referral to a law enforcement agency.

### **Bullying**

All students deserve to feel safe, respected and free from bullying and intimidation. Bullying is defined as the REPEATED USE by one or more students of a WRITTEN, VERBAL, OR ELECTRONIC COMMUNICATION, such as CYBERBULLYING, or a PHYSICAL ACT OR GESTURE REPEATEDLY DIRECTED AT OR REFERRING TO another student attending school in the same school district that:

- (A) causes PHYSICAL OR EMOTIONAL HARM to the student or DAMAGE to the student's property;
- (B) places the student in REASONABLE FEAR OF HARM to himself or herself, or of DAMAGE to the student's property;
- (C) creates a HOSTILE ENVIRONMENT at school for such student (bullying among students is sufficiently severe and pervasive as to alter the conditions of the school climate);
- (D) infringes on the RIGHTS of the student at school; or
- (E) SUBSTANTIALLY DISRUPTS the educational process or the orderly operation of a school.

Bullying explicitly includes, but is not limited to:

A written, verbal, or electronic communications, or physical acts or gestures that are based on any ACTUAL OR PERCEIVED DIFFERENTIATING CHARACTERISTICS, such as race, ancestry, national origin, gender, sexual orientation, gender identity and expression, socioeconomic status, academic status, physical appearance, or mental, physical, developmental or sensory disability, or by association with an individual or group who is perceived to have one or more of such characteristics.

#### **CYBERBULLYING DEFINED:**

Any act of bullying using the INTERNET, INTERACTIVE and DIGITAL technologies, CELLULAR MOBILE TELEPHONE or other MOBILE ELECTRONIC DEVICES, or any ELECTRONIC COMMUNICATION

Bullying can include physical attacks, verbal abuse, threats and intimidation, extortion or stealing of money or possessions, and/or exclusion from a peer group.

Bullying must be investigated when it occurs:

- (A) on school grounds, at a school-sponsored or school-related activity, function or program whether on or off school grounds, at a school bus stop, on a school bus or other vehicle owned, leased or used by a local or regional board of education, or through the use of an electronic device or an electronic mobile device owned, leased or used by the local or regional board of education, and
- (B) outside of the school setting if such bullying (i) creates a hostile environment at school for the student against whom such bullying was directed, (ii) infringes on the rights of the student against whom such bullying was directed at school, or (iii) substantially disrupts the education process or the orderly operation of a school which occurs outside of the school setting will be addressed by school officials if it has a direct and negative impact on a student's academic performance or safety in school. This includes electronic or cyber-bullying.

If you have any concerns about bullying behavior at Common Ground High School, please notify the Safe School Climate Specialist or District Safe School Climate Coordinator. All reported incidents must be documented with a written, detailed description of events. A prompt investigation will be conducted by the safe school climate specialist or his or her designee.

Safe School Climate Specialist:  
Keith Johnston, Assistant Director  
(203) 389-0823 ext. 1215  
kjohnston@commongroundct.org

District Safe School Climate Coordinator  
Lizanne M. Cox, Director  
(203) 389-0823 ext. 1203  
lcox@commongroundct.org

Students should report acts of bullying directly to the Director of the School (the Safe School Climate Coordinator) or the Safe School Climate Specialist (Assistant Director). Such complaints can be made in person or anonymously. School staff should make written reports of bullying acts that they witness and/or receive from students directly to the Director of the School (the Safe School Climate Coordinator) or the Safe School Climate Specialist (Assistant Director). Parents/guardians can direct written reports of suspected bullying to the Director of the School (the Safe School Climate Coordinator) or the Safe School Climate Specialist (Assistant Director).

Students who engage in any act of bullying while at school, at any school function, or in conjunction with any school-sponsored event are subject to appropriate disciplinary action up to and including suspension, expulsion, and/or referral to law enforcement officials.

Bullying complaints can be referred to the school's Title IX Coordinator for a formal Title IX investigation, as well.

For more information about Bullying, see Appendix A—Common Ground High School Safe School Climate Plan.

## **Hazing**

Hazing activities seriously disrupt the educational process and are not condoned at Common Ground High School. Hazing is defined as an act or acts taken by a student or group of students that result in a physical or emotional harm to a person in order for that person to be allowed into a student group. Because hazing involves violence or threats of violence, students who engage in any act of hazing at school or at any school function will incur serious discipline consequences, and referral to law enforcement officials. Hazing complaints can be referred to the school's Title IX Coordinator for a formal Title IX investigation.

## **Harassment**

Harassment is oral, written, graphic, electronic or physical conduct on school property or at a school-related activity relating to an individual's actual or perceived race, color, national origin, ethnicity, religion, sex, sexual orientation, age, or disability (i.e., protected statuses), that is sufficiently severe, pervasive or persistent so as to interfere with or limit a student's ability to participate in or benefit from the district's programs or activities, or to interfere with or limit an individual's employment, by creating a hostile, humiliating, intimidating, or offensive educational or work environment. Harassment shall also mean conduct, if it persists, that will likely create such a hostile, humiliating, intimidating or offensive educational or work environment. A single incident, depending on its severity, may create a hostile environment.

Harassment based on a person's protected status may include, but is not limited to:

- Degrading, demeaning, insulting, or abusive verbal or written statements;
- Taking personal belongings, taunting, teasing, name-calling, or spreading rumors;
- Drawing or writing graffiti, slogans, visual displays (such as swastikas), or symbols on school or another person's property (e.g., books or backpacks);
- Telling degrading or offensive jokes;
- Unwanted physical contact of any kind;
- Physical violence, threats of bodily harm, physical intimidation, or stalking;
- Threatening letters, emails, instant messages, or websites;
- Defacing, damaging, or destroying school (e.g., desks, lockers or school walls) or another person's property; throwing objects (eggs, paint).

**Examples of Specific Types of Harassment** (depending upon the circumstances):

### **Disability Harassment**

Unwelcome verbal, written or physical conduct directed at a person based on his/her disability or perceived disability, including damaging or interfering with use of necessary equipment, imitating manner of movement, using slurs like "retard," or invading personal space to intimidate.

### **National Origin Harassment**

Unwelcome verbal, written or physical conduct directed at a person based on his/her national origin, ancestry, or ethnic background, such as negative comments about surnames, customs, language, accents, immigration status, or manner of speaking.

## **Racial Harassment**

Unwelcome verbal, written or physical conduct directed at a person based on his/her race or color, including characteristics of a person's race or color, such as racial slurs or insults, racial graffiti or symbols, hostile acts based on race, nicknames based on racial stereotypes, negative comments about appearance, imitating mannerisms, taunting, or invading personal space to intimidate.

## **Religious Harassment**

Unwelcome verbal, written or physical conduct directed at a person based on his/her religion, including derogatory comments about religious beliefs, traditions, practices (includes non-belief), or religious clothing.

## **Sexual Orientation Harassment**

Unwelcome verbal, written or physical conduct, directed at a person based on his/her actual or perceived sexual orientation, such as anti-gay slurs or insults, imitating mannerisms, taunting, gender identity or invading personal space to intimidate.

## **Sexual Harassment**

Sexual Harassment is a form of sexual discrimination and is illegal under both federal and state laws. Sexual harassment is defined as any unwelcome sexual advances, requests for sexual favors or any conduct of a sexual nature when:

- A. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, her/his academic status or progress;
- B. Submission to or rejection of such conduct by an individual is used as the basis for employment or academic decisions affecting such individual; or
- C. Such conduct has the purpose or effect of substantially interfering with an individual's work or academic performance or creating an intimidating, hostile or offensive working or academic environment.

## **Depending on the circumstances, sexual harassment may include, but is not limited to:**

- **Verbal forms of sexual harassment**, including repeated unwanted requests for dates, sexual rumors, sexually explicit jokes, howling, whistles, catcalls, making unwanted gender-based references to a person's physical characteristics;
- **Written forms of sexual harassment**, including obscene graffiti, sexually graphic computer messages or games, love poems or letters continuing after being informed they are unwelcome;
- **Nonverbal forms of sexual harassment**, including offensive gestures, following or stalking another, cornering or blocking a person, leering, pressuring for sexual activities;
- **Visual forms of sexual harassment**, including displaying sexually suggestive or sexually provocative photographs, pictures, objects, cartoons, or posters; or
- **Unwelcome physical touching**, including grabbing, groping, squeezing, sexual fondling, kissing, brushing against another's body, body hugs, and other unwelcome contact.

# **Reporting/Grievance Procedure for Bullying, Hazing and Harassment, ADA, Section 504, Title VI, Title VII, Title IX, and other Civil Rights or Discrimination Issues**

## **Step 1 – Reporting**

Any student, who believes s/he has been the victim of hazing, harassment or discrimination of any sort by a student, teacher, administrator or other school personnel of Common Ground High School, or by any other person who is participating in, observing, or otherwise engaged in activities under the auspices of Common Ground, is encouraged to immediately report the alleged acts to the School Director (or the Director's designee).

Any teacher, administrator, or other school official, who has been or receives notice that a student or school employee has been the victim of hazing, harassment or discrimination of any sort by a student, teacher, administrator or other Common Ground High School personnel, or by any other person who is participating in, observing, or otherwise engaged in activities under the auspices of Common Ground, is required to immediately report the alleged acts to the School Director (or the Director's designee).

A student, employee or third party who believes s/he has been subject to discriminatory conduct is encouraged to report the incident directly to the School Director.

A school employee who suspects or is notified that a student been subject to discriminatory conduct shall immediately report that conduct to the School Director.

The reporting party is encouraged to use the school report form; however, oral reports shall be considered complaints, as well. If the report is given verbally, a designated official shall complete the school's report form based on the oral information.

## **Step 2 – Investigation**

Upon receiving a complaint of discrimination, the Director shall immediately notify the District Title IX Compliance Officer, who shall then authorize the Director or his/her designee to investigate the complaint. If the Director is unable to investigate the complaint or if School Administrators are the subject of the complaint, the District Title IX Compliance Officer will conduct the investigation.

The investigation may consist of individual interviews with the complainant, the accused and others with knowledge relative to the incident. Other information and materials relevant to the investigation may also be evaluated.

The obligation to conduct this investigation shall not be negated by the fact that a criminal investigation is pending or has been concluded.

## **Step 3 – Investigative Report**

The Director or his/her designee shall prepare a written report within fifteen (15) days, unless additional time to complete the investigation is required. The report shall include a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy, and a recommended disposition of the complaint.

Copies of the report shall be provided to the complainant, the accused, the District Title IX Compliance Officer, and School Building Title IX Compliance Officer.

#### **Step 4 – School Action**

If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the school shall take prompt, corrective action to ensure that such conduct ceases and will not reoccur.

Disciplinary actions, in the case of students, shall be consistent with the school disciplinary practices, Board policies, administrative regulations, and state and federal laws.

Disciplinary actions, in the case of employees and third parties, shall be consistent with the Board policies, administrative regulations, state and federal laws, and applicable collective bargaining unit agreements.

#### **Step 5 - Appeal Procedure**

If the complainant or alleged perpetrator, is not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, he/she may submit a written appeal to the District Title IX Compliance Officer within fifteen (15) days.

If the District Title IX Compliance Officer was the first investigator of the complaint, the appeal should be directed to the Board of Education.

The District Title IX Compliance Officer or Board of Education shall review the investigation and the investigative report and may also conduct an investigation.

The District Title IX Compliance Officer or the Board shall prepare a written response to the appeal within fifteen (15) days. Copies of the response shall be provided to the complainant, the accused and the School Director who conducted the initial investigation.

The School Board hereby designates Betsy Sneath as the District Title IX Compliance Officer for Common Ground High School:

Betsy Sneath  
Director of Business & Administration  
(203) 389-0823 ext. 1211  
bsneath @commongroundct.org

and Keith Johnston as the Building Title IX Compliance Officer:

Keith Johnston  
Dean of Students  
(203) 389-0823 ext. 1218  
kjohnston@commongroundct.org

Copies of this regulation will be distributed to all students.

## **Conduct outside of the school building**

All school rules apply to students on the school grounds, on the bus to and from school, on school field trips, and off-site sponsored events. The school grounds extend from behind the school to the Job Corps property.

## **Conduct on- or off- campus**

Students may also face repercussions based on illegal activity (refer to page 29). Recommendation for expulsion is mandatory whenever a student is found to have engaged in the sale or distribution of drugs, whether that conduct occurred on school property, at a school sponsored activity, or off of school property.

## **Discipline**

Common Ground High School practices a restorative approach to discipline. Discipline situations requiring problem-solving are viewed as learning opportunities for all individuals involved and the community. This approach requires parents, teachers, and students to work together to teach students to take responsibility for the impact of their behavior and to help students to understand how their behavior affects others.

## **Illegal Activity**

**All illegal activity will be reported to Law Enforcement Officials.**

## VI. School Organization and Leadership

Common Ground High School is directed by the school faculty under the oversight of the School Director. The faculty determines how the school meets state requirements to educate students and to fulfill the school's mission. The teachers plan the academic schedule, set specific procedures and are accountable for providing a quality education for each student through specific courses as well as whole school experiences. Full-time faculty also act as guidance teachers, helping students succeed, and serving as their advocates. A parent who has a question about a student's education should first consult that student's guidance teacher.

The following staff direct and support the faculty:

- Director, Lizanne Cox, is responsible for leading and managing all affairs of the school and community programs.
- Assistant Director, Keith Johnston, is directly responsible for school climate matters and student support requirements, and assists the Director with parent activities, and school programs and events.

### Guidance Teachers

#### **9<sup>th</sup> Grade**

Amy Champagne  
Emily Schmidt  
Victor Rios  
Brian Springsteen

#### **11<sup>th</sup> Grade**

Rosana Anoh  
Sharon Brostrom  
Larry Dome  
Jessica Pressley

#### **10<sup>th</sup> Grade**

Melissa Bernadel  
Dan Bianchini  
Charley Faria  
Kevin Sinusas

#### **12<sup>th</sup> Grade**

Karen Climis  
Monique Frasier  
Melvin Morales  
Jeremy Stone

## Staff Emails

Maite Aguirre	maite.aguirre@commongroundct.org
Rosana Anoh	rosana.anoh@commongroundct.org
Dan Bianchini	dan.bianchini@commongroundct.org
Theresa Brooks	tbrooks@commongroundct.org
Sharon Brostrom	sharon.brostrom@commongroundct.org
Jonathan Carney	jcarney@commongroundct.org
Kimball Cartwright	kcartwright@commongroundct.org
Kate Cebik	kate.cebik@commongroundct.org
Amy Champagne	achampagne@commongroundct.org
Stefan Christensen	stefan.christensen@commongroundct.org
Karen Climis	kclimis@commongroundct.org
Lizanne Cox	lcox@commongroundct.org
Jesse Delia	jdelia@commongroundct.org
Larry Dome	ldome@commongroundct.org
Charley Faria	charley.faria@commongroundct.org
Monique Frasier	mfrasier@commongroundct.org
Tom Gaudio	tgaudio@commongroundct.org
Evan Green	egreen@commongroundct.org
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Aaron Johnson	ajohnson@commongroundct.org
Keith Johnston	kjohnston@commongroundct.org
Brian Kelahan	bkelahan@commongroundct.org
Ashton Killilea	akillilea@commongroundct.org
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Keith Lambert	klambert@commongroundct.org
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Jeremy Stone	jstone@commongroundct.org
Joel Tolman	jtolman@commongroundct.org
Jennifer Vickery	jennifer.vickery@commongroundct.org
Win Vitkowsky	win.vitkowsky@commongroundct.org
Thea Williams	fwilliams@commongroundct.org

# Appendix A

## Common Ground High School Safe School Climate Plan

### **A. Publication of the Prohibition against Bullying and Teen Dating Violence and Related Procedures**

The prohibition against bullying and teen dating violence shall be publicized by including the following statement in the student handbook:

“Bullying behavior and teen dating violence by any student in Common Ground High School is strictly prohibited, and such conduct may result in disciplinary action, including suspension and/or expulsion from school. “Bullying” means the repeated use by one or more students of a written, oral or electronic communication, such as cyberbullying, directed at or referring to another student attending school in the same school district or a physical act or gesture by one or more students repeatedly directed at another student attending school in the same district that:

1. causes physical or emotional harm to such student or damage to such student’s property;
2. places such student in reasonable fear of harm to himself or herself, or of damage to his or her property;
3. creates a hostile environment at school for such student;
4. infringes on the rights of such student at school, or
5. substantially disrupts the education process or the orderly operation of a school.

Bullying shall include, but not be limited to, a written, verbal or electronic communication or physical act or gesture based on any actual or perceived differentiating characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity or expression, socioeconomic status, academic status, physical appearance, gender identity, or physical mental, developmental or sensory disability, or by association with an individual or group who has or is perceived to have one or more of such characteristics. “Teen dating violence” means any act of physical, emotional or sexual abuse, including stalking, harassing, and threatening, that occurs between two students who are currently in or who have recently been in a dating relationship.

Students who engage in any act of bullying or teen dating violence, on school grounds, at a school- sponsored or school-related activity, function or program whether on or off school grounds, at a school bus stop, on a school bus or other vehicle owned, leased or used by the Board of Education, or through the use of an electronic device or an electronic mobile device owned, leased or used by the Board of Education, and outside of the school setting may be subject to disciplinary consequences if such bullying or teen dating violence:

1. creates a hostile environment at school for the victim;
2. infringes on the rights of the victim at school, or
3. substantially disrupts the education process or the orderly operation of a school.

Students and/or parents may file verbal or written complaints concerning suspected bullying behavior or teen dating violence and students shall be permitted to anonymously report acts of bullying or teen dating violence to school employees. Any report of suspected bullying behavior or teen dating violence will be promptly reviewed. If acts of bullying or teen dating violence are verified, prompt disciplinary action may be taken against the perpetrator, consistent with his/her rights of due process.

### **B. Appropriate School Personnel**

All school employees are charged with the responsibility of taking reports of bullying and teen dating violence or, if witnessing acts of bullying or teen dating violence, to notify the Safe School Climate Specialist or another administrator when the Safe School Climate Specialist is not available. Reports shall be appropriately investigated by the Safe School Climate Specialist or another administrator when the Safe School Climate Specialist is not available.

### **Common Ground High School Safe School Climate Coordinator**

For the school year commencing July 1, 2012, and each school year thereafter, the Director shall appoint, from among existing school staff, a School Safe School Climate Coordinator. The Coordinator shall:

1. Implement the School's Safe School Climate Plan;
2. Collaborate with safe school climate specialists, the Board, and the Director to prevent, identify, and respond to bullying and teen dating violence in school;
3. Provide data and information derived from the safe school climate assessments, in collaboration with the Director, to the Department of Education; and
4. Meet with the Safe School Climate Specialist at least twice during the school year to discuss bullying and teen dating violence issues in the district and make recommended changes to the School's safe school climate plan.

### **Safe School Climate Specialist**

For the school year commencing July 1, 2012, and each school year thereafter, each school Director shall serve, or designate someone to serve, as the Safe School Climate Specialist for the school.

The Specialist in each school shall:

1. Investigate or supervise the investigation of reported acts of bullying and teen dating violence in the school in accordance with the Common Ground High School's Safe School Climate Plan;
2. Collect and maintain records of reports and investigations of bullying and teen dating violence in the school; and
3. Act as the primary school official responsible for preventing, identifying and responding to bullying and dating violence reports in the school.

Safe School Climate Specialist:  
Keith Johnston, Assistant Director  
(203) 389-0823 ext. 1215

District Safe School Climate Coordinator:  
Lizanne M. Cox, Director  
(203) 389-0823 ext.1203

**C. Annual Notification of the Complaint Process**

The process by which students may make formal, informal, and anonymous complaints as set forth below shall be publicized annually in the student handbook. In addition, this Safe School Climate Plan shall be placed on the School website.

**D. Formal Written Complaints**

Students and/or their parents or guardians may file written reports of conduct that they consider to be bullying or teen dating violence. Such written reports shall be reasonably specific as to the actions giving rise to the suspicion of bullying or teen dating violence including time and place of the conduct alleged, the number of such incidents, the target of such suspected bullying, or teen dating violence and the names of any potential student or staff witnesses. Such reports may be filed with any school employee, and they shall be promptly forwarded to the Safe School Climate

Specialist or another school administrator, if the Safe School specialist is unavailable, for review and action in accordance with Section IV below.

**E. Informal/Verbal Complaints by Students**

Students may make an informal complaint of conduct that they consider to be bullying or teen dating violence by verbal report to the Safe School Climate Specialist, or to any school employee, as defined, or administrator. Such informal complaints shall be reasonably specific as to the actions giving rise to the suspicion of bullying or teen dating violence, including time and place of the conduct alleged, the number of such incidents, the target of such suspected bullying or teen dating violence, and the names of any potential student or staff witnesses. A school employee, or administrator or the Safe School Climate Specialist who receives an informal complaint shall promptly reduce the complaint to writing, including the information provided. Such written report by the school employee, administrator, if not the Safe School Climate Specialist, shall be promptly forwarded to the Director for review and action in accordance with Section IV below.

**F. Anonymous Complaints**

Students who make informal complaints as set forth above may request that their name be maintained in confidence by the school employee who receives the complaint. Should anonymity be requested, the Safe School Climate Specialist, if not the Director or his/her designee, shall meet with the student to review the request for anonymity and the impact that maintaining anonymity of the complaint may have on the investigation of the complaint and/or possible remedial action. At such meeting, the student shall be given the choice as to whether to maintain the anonymity of the complaint. Anonymous complaints shall be reviewed and reasonable action will be taken to address the situation, to the extent such action may be taken that (1) does not disclose the source of the complaint, and (2) is consistent with the due process rights of the student(s) alleged to have committed acts of bullying or teen dating violence. No disciplinary action shall be taken solely on the basis of an anonymous report.

**IV. Staff Responsibilities and Intervention Strategies****A. Teachers and Other School Staff**

School employees who witness acts of bullying or teen dating violence as defined above, or who receive reports of bullying or teen dating violence shall promptly notify the Safe

School Climate Specialist or another school administrator if the Safe School Climate Specialist is unavailable, not later than one school day after such employee witnesses or receives a report of bullying or teen dating violence. A written report must be filed not later than two school days after making such an oral report concerning the events witnessed or reported.

School employees who receive student or parent reports of suspected bullying or teen dating violence shall promptly notify the Safe School Climate Specialist of such report(s). If the report is a formal, written complaint, such complaint shall be forwarded promptly (no later than the next school day) to the Safe School Climate Specialist or another school administrator if the Safe School Climate Specialist is unavailable.

If the report is an informal complaint by a student that is received by a school employee, he or she shall prepare a succinct written report of the informal complaint, which shall be forwarded promptly (no later than the next school day) to the Safe School Climate Specialist or another school administrator if the Safe School Climate Specialist is unavailable. The employee shall also verbally report the matter to the Safe School Climate Specialist not later than the next school day.

In addition to addressing both informal and formal complaints, school employees and other are encouraged to address the issue of bullying and teen dating violence in other interactions with students. Teachers and other professionals may find opportunities to educate students about bullying and teen dating violence and help eliminate bullying behavior and teen dating violence through class discussions, counseling, and reinforcement of socially-appropriate behavior. All school employees including teachers and other professional employees should intervene promptly whenever they observe student conduct that has the purpose or effect of ridiculing, humiliating or intimidating another student, even if such conduct does not meet the formal definition of “bullying” or teen dating violence.

## **B. Responsibilities of the Safe School Climate Specialist**

### **1. Investigation**

The Safe School Climate Specialist shall be promptly notified of any formal or informal complaint of suspected bullying or teen dating violence received by any school employee. The Safe School Climate Specialist shall investigate or supervise the investigation of reported acts of bullying or teen dating violence in the school in accordance with the School’s Safe School Climate Plan. The investigation must be completed promptly after the receipt by the Safe School Climate Specialist of any written report. In order to allow the school to adequately investigate all formal complaints, the parent of the student suspected of being bullied or victimized by teen dating violence will be asked to complete a consent form that allows the school to release that student’s name to those third parties who the school contacts as part of its investigation of that complaint with regard. In the investigation of informal complaints, the parent of the student suspected of being bullied or victimized by teen dating violence will also be asked to complete a consent form as long as that student has not requested anonymity. A written report of the investigation shall be prepared when the investigation is complete. Such report shall include findings of fact, a determination of whether acts of bullying or teen dating violence were verified, and, when acts of bullying or teen dating violence are verified, a recommendation for intervention, including disciplinary action. Where appropriate, written witness statements shall be attached to the report.

The school shall notify parents or guardians of all students involved in a verified act of bullying or teen dating violence not later than forty-eight (48) hours after the completion of the investigation. The notice shall be simultaneously mailed to the parent/guardian with whom the student primarily resides and in the case of a divorced/split situation, to the other parent/guardian if requested.

The notice will describe the school's response, measures being taken by the school to ensure the safety of the students against whom such act was directed, and any consequences that may result from further acts of bullying or teen dating violence.

Notwithstanding the foregoing, when a student making an informal complaint has requested anonymity, the investigation of such complaint shall be limited as is appropriate in view of the anonymity of the complainant. Such limitation of investigation may include restricting action to a simple review of the complaint (with or without discussing it with the alleged perpetrator), subject to receipt of further information and/or the withdrawal by the complaining student of the condition that his/her report be anonymous.

## **2. Remedial Actions**

Verified acts of bullying or teen dating violence shall result in intervention by the Director or his/her designee that is intended to address the acts of the perpetrator and the needs of the victim and to assure that the prohibition against bullying behavior and teen dating violence is enforced, with the goal of ending such bullying behavior or teen dating violence. Bullying behavior and teen dating violence can take many forms and can vary dramatically in severity and potential impact on the victim and other students. Accordingly, there is no one prescribed response to verified acts of bullying or teen dating violence. While conduct that rises to the level of "bullying" or "teen dating violence" as defined above will generally warrant disciplinary action against the perpetrator of such bullying or teen dating violence, whether and to what extent to impose disciplinary action (detention, in-school suspension; suspension or expulsion) is a matter for the professional discretion of the Director (or responsible program administrator or his/her designee.) No disciplinary action may be taken solely on the basis of an anonymous complaint.

The following sets forth permissible interventions for building principals (or other administrators) to enforce the Board's prohibition against bullying and teen dating violence.

### **a. Non-disciplinary Interventions**

When verified acts of bullying or teen dating violence are identified early and/or when such verified acts of bullying or teen dating violence do not reasonably require a disciplinary response, students may be counseled as to the definition of bullying and teen dating violence and their prohibition, and students' duty to avoid any conduct that could be considered bullying or teen dating violence.

If a complaint arises out of conflict between students or groups of students, peer mediation may be considered. Special care, however, is warranted in

referring such cases to peer mediation. A power imbalance may make the process intimidating for the victim and therefore inappropriate. In such cases, the victim should be given additional support. Alternatively, peer mediation may be deemed inappropriate to address the concern.

In any instance in which bullying or teen dating violence are verified, the Director (or other responsible program administrator) shall invite the parents or guardians of the student against whom such act was directed, and the parents or guardians of a student who commits any verified act of bullying or teen dating violence to separate meetings to communicate to such parents or guardians the measures being taken by the school to ensure the student's safety and to prevent further acts of bullying or teen dating violence.

#### **b. Disciplinary Interventions**

When acts of bullying or teen dating violence are verified and a disciplinary response is warranted, students are subject to the full range of disciplinary consequences. Anonymous complaints that are not otherwise verified, however, shall not be the basis for disciplinary action. In-school suspension and suspension may be imposed only after informing the accused perpetrator of the reasons for the proposed suspension and giving him/her an opportunity to explain the situation, in accordance with the Board's Student Discipline policy.

Expulsion may be imposed only after a hearing before the Board of Education, a committee of the Board or an impartial hearing officer designated by the Board of Education in accordance with Board policy. This consequence shall be reserved for serious incidents of bullying or teen dating violence and/or when past interventions have not been successful in eliminating bullying behavior or teen dating violence.

#### **c. Interventions for Students Bullied or Victimized by Teen Dating Violence**

The Safe School Climate Specialist/Director (or other responsible program administrator) or his/her designee shall intervene in order to address repeated incidents of bullying or teen dating violence against a single individual. Intervention strategies for a bullied student or student victimized by teen dating violence may include the following:

- Counseling;
- Increased supervision and monitoring of student to observe and intervene in bullying/teen dating violence situations;
- Encouragement of student to seek help when victimized or witnessing victimization;
- Peer mediation where appropriate.

### **V. General Prevention and Intervention Strategies**

In addition to the prompt investigation of complaints of bullying or teen dating violence and direct intervention when acts of bullying or teen dating violence are verified, other school actions may ameliorate any potential problem with bullying or teen dating violence in school or

at school sponsored activities. A focus will be placed on school efforts to improve school climate based upon the National School Climate Standards.

While no specific action is required and school needs for such interventions may vary from time to time, the following list of potential intervention strategies shall serve as a resource for administrators, teachers and other professional staff members in each school:

- a. Implementation of a positive behavioral interventions and supports process or another evidence-based model approach for safe school climate or for the prevention of bullying and teen dating violence including any such program identified by the Department of Education;
- b. A safe school climate assessment on or after July 1, 2012 and biennially thereafter to determine the prevalence of bullying and teen dating violence.
- c. Establishment by the school Director of a Safe School Climate Committee or the designation of an existing committee that is responsible for fostering a safe school climate and addressing issues related to bullying and teen dating violence in the school.

The Safe School Climate Committee shall:

1. Receive copies of completed reports following investigations of bullying and teen dating violence;
  2. Identify and address patterns of bullying and teen dating violence among students in the school;
  3. Review and amend school policies relating to bullying and teen dating violence;
  4. Review and make recommendation to the Common Ground High School Safe School Climate Coordinator regarding the School's Safe Climate Plan based on issues and experiences specific to the school;
  5. Educate students, school employees and parents and guardians of students on issues relating to bullying and teen dating violence;
  6. Collaborate with the Safe School Climate Coordinator in the collection of data regarding bullying and teen dating violence; and
  7. Perform any other duties as determined by the Director that are related to the prevention, identification and response to school bullying and school teen dating violence for the school. Parent members of the Safe School Climate Committee are excluded from activities #1 and #2 above and from any other committee activities that may compromise student confidentiality.
- d. Adequate adult supervision of outdoor areas, hallways, the lunchroom and other specific areas where bullying and teen dating violence are likely to occur;
  - e. Inclusion of grade-appropriate bullying and teen dating violence education and prevention curricula in grades 7-12;
  - f. Individual interventions with the perpetrator, parents and school employees, and interventions with the bullied student or the student victimized by teen dating violence, parents and school employees;
  - g. School-wide training related to safe school climate;

- h. Promotion of parent involvement in bullying and teen dating violence prevention through individual or team participation in meetings, trainings and individual interventions;
- i. Respectful responses to bullying and teen dating violence concerns raised by students, parents or staff;
- j. Planned professional development programs addressing bully/victim and perpetrator of teen dating violence/victim problems;
- k. Student peer training, education and support. Use of peers to help ameliorate the plight of victims and include them in group activities;
- l. Avoidance of sex-role stereotyping (e.g., males need to be strong and tough);
- m. Continuing awareness and involvement on the part of staff and parents with regards to prevention and intervention strategies;
- n. Modeling by all school employees of positive, respectful, and supportive behavior toward students;
- o. Creating a school atmosphere of team spirit and collaboration that promotes appropriate social behavior by students in support of others;
- p. Employing classroom strategies that instruct students how to work together in a collaborative and supportive atmosphere.

## **VI. Reporting Obligations**

### **A. Report to the Parent or Guardian of the Perpetrator**

If after investigation, acts of bullying or teen dating violence by a specific student are verified, not later than forty-eight (48) hours after the completion of the investigation, the Director/Safe School Climate Specialist or his/her designee shall notify the parent or guardian of the perpetrator regarding the finding. If disciplinary consequences are imposed against such student, a description of such discipline shall be included in such notification. In addition, the school shall invite the parent/guardian of a student who commits any verified act of bullying or teen dating violence (after the completion of the investigation) to a meeting to communicate to the parents/guardians the measures being taken by the school to ensure the safety and measures being taken by the school to ensure the student's safety and to prevent further acts of bullying and teen dating violence. Records will be maintained by the Director/Safe School Climate Specialist of the bullying and teen dating violence reports, subsequent investigations and parental/guardian meetings.

### **B. Reports to the Targeted Student and his/her Parent or Guardian**

If after investigation, acts of bullying or teen dating violence against a specific student are verified, the Director/Safe Climate Specialist or his/her designee shall notify the parent or guardian of the victim of such finding, not later than forty-eight (48) hours after the completion of the investigation. In providing such notification, care must be taken to respect the statutory privacy rights of the perpetrator of such bullying or teen dating violence. The specific disciplinary consequences imposed on the perpetrator, as reflected in the student's educational records, shall not be disclosed to the parents or guardian of the victim, except as provided by law (e.g., court order/subpoena).

In addition, the school shall invite the parent/guardian of the student against whom the verified act of bullying or teen dating violence was directed, after the completion of the investigation, to a meeting to communicate to the parents/guardians the measures being

taken by the school to ensure the safety and measures being taken by the school to ensure the targeted student's safety and to prevent further acts of bullying or teen dating violence. Records will be maintained by the Director/Safe School Climate Specialist of the bullying and teen dating violence reports, subsequent investigations and parental/guardian meetings.

### **C. List of Verified Acts of Bullying/Teen Dating Violence**

The Director/Safe School Climate Specialist of each school shall establish a procedure to document and maintain records relating to reports and investigations of bullying and teen dating violence in such school and maintain a list of the number of verified acts of bullying and teen dating violence in the school, and this list shall be available for public inspection upon request. The list shall be reported annually to the Department of Education in such manner as prescribed by the Commissioner of Education. Given that any determination of bullying involves repeated acts over time, each report prepared in accordance with Section V (B) (1) above that includes verified acts of bullying shall be tallied as one verified act of bullying unless the specific actions that are the subject of the report involve separate and distinct acts of bullying. The list shall be limited to the number of such verified acts of bullying and teen dating violence in the school, and it shall not set out the particulars of each verified act, including but not limited to any personally identifiable student information, which is confidential information by law.

## **VII. Prohibition against Discrimination and Retaliation**

### **A. Safety**

Discrimination and/or retaliation against any person who reports bullying or teen dating violence or provides information during an investigation of an act of bullying or teen dating violence, or witnesses or has reliable information about bullying or teen dating violence is prohibited. The continuation and perpetuation of bullying or teen dating violence against a student through the dissemination of hurtful or demeaning material by any other student is prohibited. The Common Ground High School will not tolerate any unlawful or disruptive behavior, including any form of bullying, cyberbullying, teen dating violence, discrimination or retaliation in our school buildings, on school grounds, or in school related activities. All reports and complaints of bullying, cyberbullying, teen dating violence, discrimination and retaliation will be investigated promptly and prompt action will be taken to end that behavior and restore the student's against whom such bullying or teen dating violence was directed (target's) sense of safety. This commitment is to be supported in all aspects of the school community, including curricula, instructional programs, staff development, extracurricular activities, and parent/guardian involvement. Before formally investigating the allegations of bullying, teen dating violence, discrimination or retaliation, the Director/Safe School Climate Specialist or designee will take steps to assess the need to restore a sense of safety to the alleged student against whom such bullying or teen dating violence was directed (target) and/or to protect the alleged target from possible further incidents. Responses to promote safety may include, but are not limited to, creating a personal safety plan; pre-determining seating arrangements for the alleged victim (target) and/or the alleged perpetrator in the classroom, at lunch, or on the bus; identifying a staff member who will act as a "safe person" for the alleged student against whom such bullying or teen dating violence was directed (target); and altering the alleged perpetrator's schedule and access to the alleged target.

The Director/Safe School Climate Specialist will take additional steps to promote safety during the course of and after the investigation, as necessary.

The Director/Safe School Climate Specialist will implement appropriate strategies for protecting from bullying, teen dating violence or retaliation a student who has reported bullying, teen dating violence or retaliation, a student who has witnessed bullying, teen dating violence or retaliation, a student who provides information during an investigation, or a student who has reliable information about a reported act of bullying, teen dating violence or retaliation.

Within a reasonable period of time following the determination and the ordering of remedial and/or disciplinary action, the Director/Safe School climate specialist or designee will contact the victim to determine whether there has been a recurrence of the prohibited conduct and whether additional supportive measures are needed. If determined necessary, the Director/Safe School Climate Specialist will work with appropriate school staff to implement them immediately.

#### **B. Law Enforcement Notification**

The Director or his/her designee shall notify the appropriate local law enforcement agency when such Director or his/her designee believes any acts of bullying or teen dating violence constitute criminal conduct.

### **VIII. Training Requirements for School Staff**

- A.** Certified and Non Certified staff shall be provided in-service training on the prevention, identification and response to school bullying and teen dating violence and the prevention of and response to youth suicide.
  - i. Developmentally appropriate strategies to prevent bullying and teen dating violence among students in school and outside the school setting.
  - ii. Developmentally appropriate strategies for immediate and effective interventions to stop bullying and teen dating violence,
  - iii. Information regarding the interaction and relationship between students committing acts of bullying or teen dating violence students against whom such acts of bullying or teen dating violence are directed and witnesses of such acts of bullying or teen dating violence,
  - iv. Research findings on bullying and teen dating violence, such as information about the types of students who have been shown to be at-risk for bullying or teen dating violence in the school setting,
  - v. Information about the incidence and nature of cyberbullying as defined in C.G.S. 10-222d, or vi. Internet safety issues as they relate to cyberbullying.
- B.** Beginning teachers shall satisfactorily complete instructional modules as required by C.G.S. 10-145a which shall include a module in classroom management and climate, which shall include training regarding the prevention, identification, and response to school bullying and teen dating violence and the prevention of and response to youth suicide.

### **IX. Notification Requirements**

- A.** A copy of this School's Safe School Climate Plan shall be provided in written or electronic format to all school employees annually at the beginning of each school year.

**B.** The School's Safe School Climate Plan shall be made available on the school's website. Such posting shall occur within thirty (30) days of the approval of such plan by the Board.

**C.** The Common Ground High School Safe School Climate Plan shall be included in the school's publication of the rules, procedures and standards of conduct for schools and in all student handbooks.

**X. School Climate Assessments**

**A.** On or after July 1, 2012, and biennially thereafter, the Board requires the school to complete a climate assessment instruments, including surveys, approved and disseminated by the State Department of Education.

**B.** Completed assessments shall be shared with the Board and then submitted by the Board to the State Department of Education.

**XI. Bullying/Teen Dating Violence Through the Use of Technology (Cyberbullying)**

An emerging form of bullying and teen dating violence is the use of technology to threaten, intimidate, ridicule, humiliate, insult, or harass. Technology enables aggressive expression toward others and does not rely on physical strength or physical contact. By using a cell phone or the Internet, a student can quickly and aggressively spread rumors, threats, hate mail, or embarrassing photos through text messages, e-mails, or instant messages. There are a number of social networking sites (Instagram, Facebook, Twitter, etc.) available to our students that can be misused and/or abused for bullying or teen dating violence purposes. Any alleged misuse or abuse must be reported to any staff member or the Safe School Climate Specialist.

The School's discipline policy states that misuse, on or off campus, of electronic devices, for threatening/bullying/hazing, harassment or committing teen dating violence is a violation and can be the basis for discipline on or off campus. When information is received that a student or students are involved in bullying or teen dating violence through the use of technology either as the actor or a member of a group, or the victim, the following will be considered:

- If it takes place on campus or at a school sponsored event, disciplinary action will be taken.
- If it takes place off campus a school may take disciplinary action if the incident poses a likelihood of substantial disruption to the educational process or the day to day operations of the school.

# Appendix B

## School Board Policies, Regulations and Bylaws

5145.5(a)

### Students

#### Sexual Harassment

It is the policy of Common Ground High School to maintain a learning and working environment that is free from sexual harassment. The school therefore prohibits any form of sexual harassment in the workplace and school buildings, or at school-sponsored activities and events where staff and/or students are in contact with each other.

It shall be a violation of this policy for any student or employee of the district to harass a student or an employee through conduct or communication of a sexual nature as defined by this policy or as prohibited by law.

The school will act to investigate all complaints, either formal or informal, verbal or written, of sexual harassment and to discipline any student or employee who sexually harasses a student or employee of the school.

#### Definitions and Examples

A. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical contact or communication of a sexual nature when:

- Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining or retaining employment; or
- Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education; or
- The conduct or communication has the purpose or effect of substantially or unreasonably interfering with an individual's employment or education environment.

Any sexual harassment as defined herein when perpetrated upon a student or staff member shall be treated as sexual harassment under this policy.

B. Sexual harassment may include but is not limited to:

- Verbal harassment or abuse of a sexual nature
- Subtle pressure for sexual activity
- Inappropriate or unwelcome touching, patting, or pinching of a sexual nature
- Intentional brushing against a student's or an employee's body

## Students

### Sexual Harassment (continued)

#### Definitions and Examples (continued)

- Demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status.
- Demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status.
- Use of sexually or gender degrading words or comments, verbal or written (ex., graffiti)
- Display of sexually suggestive objects, or use of sexually suggestive or obscene remarks, invitations, letters, emails, text messages, notes, slurs, jokes, pictures, cartoons, epithets or gestures in the school, at school grounds, or sponsored events.
- Transmitting or displaying emails or websites of a sexual nature.
- Using computer systems, including email, instant messaging, text messaging, blogging or the use of social networking websites, or other forms of electronic communications, to engage in any conduct prohibited by this policy.

In determining whether the alleged conduct constitutes sexual harassment, the school shall consider the surrounding circumstances, the nature of the sexual advances, relationships between the parties involved, and the context in which the alleged incidents occurred. Whether a particular action or incident constituted sexual harassment requires a determination based upon all facts and surrounding circumstances.

The investigation may consist of personal interviews with the complainant, the individual(s) against whom the complaint is filed, and others who may have knowledge of the alleged incident(s) or circumstances giving rise to the complaint. The investigation may also consist of any other methods, documents, or interviews deemed pertinent by the investigator.

In addition, the school may take immediate steps at its discretion, to protect the complainant and/or other students and employees pending completion of an investigation of alleged sexual harassment.

The investigating party shall make a final written report, which shall include a recommendation as to the validity of the complaint, to the Director and the District Title IX Compliance Officer upon completion of the investigation, but no later than (30) days from the initial receipt of the complaint. If the Director is the subject of the complaint, the final report shall be submitted to the District Title IX Compliance Officer and the School Board of Education

## Students

### Sexual Harassment (continued)

#### School District Action

Upon receipt of the final written report, the Director or his/her designee shall take appropriate action based upon the results of the investigation. If the Director is the subject of the complaint, such action shall be taken by the Board of Education.

The result of the investigation of each complaint filed under these procedures shall be reported to the complainant and the accused by the Director or his/her designee. If the Director is the subject of the complaint, such report shall be made to the Title X Compliance Officer. The report shall document any disciplinary action taken as a result of the complaint.

The school may take disciplinary action against any person found to have maliciously filed a false complaint.

#### Reprisal Prohibited

The school will discipline any individual who retaliates against any person who reports alleged sexual harassment or who retaliates against any person who testifies, assists, or participates in the investigation, proceeding, or hearing related to a sexual harassment complaint. Retaliation includes, but is not limited to, any form of intimidation, reprisal, or harassment.

#### Right to Alternate Complaint Procedures

These procedures do not deny or limit the right of any individual to pursue other avenues of recourse which may include filing charges with the State Department of Human Rights, the Equal Employment Opportunity Commission, initiating civil action or seeking redress under the State Criminal Statutes and/or Federal Law.

#### Discipline

Any school district action taken pursuant to this policy will be consistent with the requirement of applicable bargaining agreements, state law and school district policies. The school district shall take the disciplinary action it deems necessary and appropriate to end sexual harassment and to prevent its recurrence. Such disciplinary action may include, but is not limited to, the issuance of a warning, reprimand, counseling, suspension, or discharge.

Legal Reference: Civil Rights Act of 1964, Title VII, 42 U.S.C. §2000-e2(a).

Equal Employment Opportunity Commission Policy Guidance (N-915.035) on Current Issues of Sexual Harassment, effective 10/15/88.

Title IX of the Education Amendments of 1972, 34 CFR Section 106.

*Meritor Savings Bank. FSB v. Vinson*, 477 U.S. 57 (1986)

## Students

### Sexual Harassment

#### Legal Reference (continued)

*Faragher v. City of Boca Raton*, No. 97-282 (U.S. Supreme Court, June 26, 1998)

*Burlington Industries, Inc. v. Ellerth*, No. 97-569, (U.S. Supreme Court, June 26, 1998)

*Gebbs v. Lago Vista Indiana School District*, No. 99-1866, (U.S. Supreme Court, June 26, 1998)

*Davis v. Monroe County Board of Education*, No. 97-843 (U.S. Supreme Court, May 24, 1999).

Connecticut General Statutes

46a-60 Discriminatory employment practices prohibited.

Constitution of the State of Connecticut, Article I, Section 20.

## Regulation

### Students

#### Sexual Harassment

Sexual harassment is prohibited in the school system. Sexual harassment may include but is not limited to:

- Verbal harassment or abuse of a sexual nature
- Subtle pressure for sexual activity
- Inappropriate or unwelcomed touching, patting, or pinching of a sexual nature
- Intentional brushing against a student's or an employee's body
- Demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status.
- Demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status.
- Use of sexually or gender degrading words or comments, verbal or written (ex., graffiti)
- Display of sexually suggestive objects, or use of sexually suggestive or obscene remarks, invitations, letters, emails, text messages, notes, slurs, jokes, pictures, cartoons, epithets or gestures in the school, at school grounds, or sponsored events.
- Transmitting or displaying emails or websites of a sexual nature.
- Using computer systems, including email, instant messaging, text messaging, blogging or the use of social networking websites, or other forms of electronic communications, to engage in any conduct prohibited by this policy.

#### Complaint Procedure

1. As soon as a student feels that he or she has been subjected to sexual harassment, he or she should make a written complaint to the Director or his/her designee. The student will be provided a copy of this policy and regulation and made aware of his or her rights.
2. If a student makes a complaint or allegation of sexual harassment to another trusted adult in the school, that adult should forward the allegation to the Director. If the complaint or allegation concerns the School Administrators, the complaint/allegation should be forwarded to the District Title IX Compliance Director.
3. The complaint should state the:
  - A. Name of the complainant

## Students

### Sexual Harassment (continued)

- B. Date of the complaint,
  - C. Date of the alleged harassment,
  - D. Name or names of the harasser or harassers,
  - E. Location where such harassment occurred,
  - F. Detailed statement of the circumstances constituting the alleged harassment.
4. Any student who makes an oral complaint of harassment will be provided a copy of this regulation and will be assisted in making a complaint pursuant to the above procedure.
  5. If the complainant is a minor student, the person to whom the complaint is given should consider whether a child abuse report should be completed.
  6. If possible, within five (5) working days of receipt of the complaint, the Director or designee handling the complaint shall commence an effective, thorough, objective and complete investigation of the complaint. The investigator shall consult with all individuals reasonably believed to have relevant information, including the student and the alleged harasser, any witnesses to the conduct, and victims of similar conduct that the investigator reasonably believes may exist. The investigation shall be free of stereotypical assumptions about either party. The investigation shall be carried on discretely, maintaining confidentiality insofar as possible while still conducting an effective and thorough investigation. Throughout the entire investigative process, the due process rights of the alleged harasser will be upheld.
  7. The investigator shall make a written report summarizing the results of the investigation and proposed disposition of the matter, and shall provide copies to the complainant, the alleged harasser, and, as appropriate, to all others directly concerned.
  8. If the student complainant or alleged perpetrator is dissatisfied with the findings of the investigation, he or she may file a written appeal within fifteen (15) calendar days to the District Title IX Compliance Officer, or, if he/she conducted the investigation, to the Board of Education, who shall review the District Title IX Compliance Officer or designee's written report, the information collected by the District Title IX Compliance Officer or designee together with the recommended disposition of the complaint to determine whether the alleged conduct constitutes sexual harassment or sex discrimination. The District Title IX Compliance Officer or Board of Education may determine if further action and/or investigation is warranted. After completing this review, the District Title IX Compliance Officer or Board of Education shall respond to the complainant, in writing, within fifteen (15) school days following the receipt of the written request for review.

If after a thorough investigation, there is reasonable cause to believe that sexual harassment has occurred, the school shall take all reasonable actions to ensure that the harassment ceases and will not

## Students

### Sexual Harassment (continued)

recur. Actions taken in response to allegations of harassment may include reassignment, transfer, or disciplinary action.

The harasser and any other students or employees, if appropriate, will be informed that appropriate action shall be taken if further acts of harassment or retaliation occur. If further acts of harassment or retaliation do occur, appropriate action shall be taken.

If a sex discrimination complaint raises a concern about bullying behavior, the District Title IX Compliance Officer shall notify the Safe School Climate Specialist or designee who shall coordinate any bullying investigation with the District Title IX Compliance Officer, so as to ensure that any such bullying investigation complies with the requirements of applicable Board policies.

At any time, a complainant alleging sex discrimination or sexual harassment may file a formal complaint with the U.S. Department of Education, Office for Civil Rights, 8th Floor, 5 Post Office Square, Suite 900, Boston, MA 02109-0111 (TELEPHONE NUMBER (617) 289-0111).

Copies of this regulation will be distributed to all students.

The District Title IX Compliance Officer for Common Ground High School is

Betsy Sneath  
Director of Business & Administration  
(203) 389-0823 ext. 1211  
bsneath@commongroundct.org

The Building Title IX Compliance Officer is

Keith Johnston  
Dean of Students  
(203) 389-0823 ext. 1218  
kjohnston@commongroundct.org

Copies of this regulation will be distributed to all students.

## Appendix C

**TO: Juniors, Seniors, Parents and Guardians**

**FROM: Lizanne Cox  
Director  
Common Ground High School**

**RE: Parking Registration/Privileges**

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In order to obtain a parking permit, a Student Vehicle Parking registration form, Vehicle Rules and Regulations Form, and Million Mile Pledge Form, must be submitted together with:

- 1. A photo-copy of your proof of insurance card and...**
- 2. A photo-copy of your current driver's license.**

**The non-refundable cost of the permit, to be paid at the time of registration is:**

**\$20.00**

**\$10.00 for replacement**

A parking permit will be assigned. This permit must be hung from the rearview mirror with the numbered side visible from the outside of the car at all times when parking on Campus in your assigned parking space.

**NOTE: You will forfeit your parking space if you let someone else use your parking permit. Vehicles not displaying a parking permit that are found on Campus during school hours are subject to towing at the owners expense!**

***Please Remember:***

***Parking on campus is a privilege, not a right. The Administration may revoke this privilege at any time if there are any violations of School Policies.***

## STUDENT VEHICLE PARKING REGISTRATION FORM

Students who are licensed drivers may drive to school after the following conditions are met:

1. Must have of valid Connecticut Driver's license.
2. Obtain parent/guardian permission as indicated by their signature below.
3. Complete this form. Submit form to the Main Office/Business Office together with a photo-copy of your current proof of insurance card and photo-copy of driver's license.
4. Purchase a Common Ground High School permit, available at the Main Office at a cost of \$20.00. The permit must be hung from the rearview mirror with the numbered side visible from the outside of the car. Replacement cost for lost permit is \$10.00.
5. If other vehicles are driven to school, register vehicle below at no additional charge.
6. Park only in the assigned parking space. Drive in a safe, courteous manner on and around school grounds. Please refer to student handbook and adhere to the driving/parking regulations and corresponding consequences for violations.

I understand that failure to comply with driving/parking regulations will result in suspension or revocation of my driving privileges, my parking fee is non-refundable and/or my vehicle being towed at the **owner's expense for any violations.**

Print name \_\_\_\_\_

Signed \_\_\_\_\_ Date \_\_\_\_\_

**Student Name**

**I give permission for my child to drive to Common Ground High School. I will review the High School parking/driving regulations and consequences for violating the regulations which are stated in the student handbook, with my child. I understand that if my child violates these regulations my child's right to operate a vehicle on school grounds may be suspended or revoked and the parking fee will be non-refundable.**

Print name \_\_\_\_\_

**Parent/Guardian**

Signed \_\_\_\_\_ Date \_\_\_\_\_

**Parent/ Guardian**

Name of Student Driver: \_\_\_\_\_ Grade: \_\_\_\_\_ DOB: \_\_\_\_\_

Driver's license number: \_\_\_\_\_ Date obtained driver's license \_\_\_\_\_

Name of car owner: \_\_\_\_\_ Relationship \_\_\_\_\_

Address of car owner: \_\_\_\_\_

Make of car:#1 \_\_\_\_\_ Make of car:#2 \_\_\_\_\_

Model of car \_\_\_\_\_ Model of car \_\_\_\_\_

Marker plate# \_\_\_\_\_ Marker plate# \_\_\_\_\_

Color of car:#1 \_\_\_\_\_ Color of car:#2 \_\_\_\_\_

Year: \_\_\_\_\_ Year: \_\_\_\_\_

Insurance Company: \_\_\_\_\_ Insurance Company: \_\_\_\_\_

**THIS FORM MUST BE FULLY COMPLETED WHEN SUBMITTED WITH A COPY OF THE VEHICLE INSURANCE FORM**

## ***Vehicle Rules and Regulations:***

- Every student driver must comply with Connecticut's Graduated Driver Licensing laws including the nighttime restrictions, passenger restrictions, and they must wear a seat belt. If any of these regulations are violated, the student driver will be subject to any consequences of the law. At 18 years of age, the nighttime restrictions and passenger restrictions are lifted.
- Any speeding, reckless driving, racing, or possession of drugs or alcohol will result in immediate suspension penalty.
- Parking is permitted only in the areas designated for students.
- A parking permit must be visible in the vehicle at all times.
- Students are not allow to visit their vehicles during the day unless given permission by an administrator.
- In the event that a student's car is involved in an accident on school property, an administrator must be notified immediately, who will notify the police department.
- If there are any changes regarding the student's vehicle, an administrator must be notified.
- Students are not allowed to share or lend their parking permits to other students.
- Failure to comply with any of these guidelines will result in loss of parking privileges.

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Million Mile Pledge

We agree to abide by and/or enforce the following rules for drivers and passengers on our School Campus, as well as every time we drive or ride in a vehicle.

As a Driver:

- \_\_\_\_\_ Every passenger riding with me will wear a seatbelt at all times.
- \_\_\_\_\_ As a driver, I will not touch my cell phone, or even look at it while driving. If I feel that I need to check it I will pull over to a safe location first.
- \_\_\_\_\_ I will not transport passengers until I am legal to do so.
- \_\_\_\_\_ I will not drive between 11:00pm and 5am until I am legal to do so, unless there is some special circumstance like Safe Rides or work.
- \_\_\_\_\_ I will go the speed of traffic and will not drive with excessive speed.
- \_\_\_\_\_ I will not allow anyone to bring or use alcohol or drugs in my vehicle.
- \_\_\_\_\_ I will not drive after drinking, smoking marijuana, or taking pills.
- \_\_\_\_\_ I will call for a ride if I get into an unsafe situation, or if I am otherwise stuck.

As a Passenger:

- \_\_\_\_\_ I will buckle up in every vehicle in which I am a passenger, I will make sure that everyone else buckles up too, or I will walk.
- \_\_\_\_\_ I will say something to the driver if the driver is going too fast for road conditions, driving recklessly, or using their cellphone.
- \_\_\_\_\_ I will not be a distraction to the driver by being too loud, asking the driver to look at something other than the road, or encouraging the driver to do anything stupid.
- \_\_\_\_\_ I will call for a ride if I get into an unsafe situation, or if I am otherwise stuck.

Student & Parent/Guardian Sign Below:

Student \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian \_\_\_\_\_ Date \_\_\_\_\_

## Common Ground High School 2017-2018 Calendar / Calendario

Labor Day/ Día del trabajo - Sept. 4  
Columbus Day/ Día de Colón - Oct. 9  
Veteran's Day/ Día del veterano - Nov. 10  
Thanksgiving Recess/ Receso de acción de gracias - Nov. 23-24  
Christmas Recess/ Receso de Navidad - Dec./Dic. 25-31  
New Year's Day/ Día de Año Nuevo - Jan./Enero 1

M.L. King's Birthday/Natalicio de M. L. King - Jan./ Enero 15  
February Recess/ Receso de Feb.- Febrero 19-20  
Good Friday/ Viernes Santo - Mar / Marzo 30  
April Recess/ Receso de Abril - Apr./Abril 16-20  
Memorial Day/ Día de Conmemoración - May/Mayo 28

**184 STUDENT DAYS/DIAS PARA LOS ESTUDIANTES**

**190 TEACHER DAYS/DIAS PARA LOS MAESTROS**

July/Julio					August/Agosto					September/Septiembre				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
														1#
										□	5	6	7	8
										11	12	13	14	15
					21	22	23	(24)	(25)	18	19	20	21	22
					28o	29o	30o	31#		25	26	27	28	29
									(4)					(19)
October/Octubre					November/Noviembre					December/Diciembre				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
2	3	4	5	6			1m	2	3					1
□	10	11#	12	13	6	7	8	9	□	4	5	6	7	8
16	17	18	19	20	13	14	15	16	17	11	12	13	14	15
23	24	25	26	27	20	21#	22#	□	□	18	19	20	21	22#
30	31				27	28	29	30		□	□	□	□	□
				(21)					(19)					(16)
January/Enero					February/Febrero					March/Marzo				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
□	2	3	4	5				1	2				1	2
8	9	10	11	12	5	6	7	8	9	5	6	7	8#	9
□	16	17	18f#	(19g)	12	13	14	15	16	12	13	14	15	16
(22g)	(23g)	24	25	26	□	□	21#	22	23	19	20	21#	22	23
29	30	31			26	27	28			26	27	28	29m	□
				(18)					(18)					(21)
April/Abril					May/Mayo					June/Junio				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
2	3	4	5	6		1	2	3	4					1
9	10#	11	12	13#	7	8	9	10	11	4	5	6	7e	8e
□	□	□	□	□	14	15	16	17	18	11	12	13G	14#f	(15)
23	24	25	26	27	21	22	23	24	25					
30					□	29	30	31						
				(16)					(22)					(10)

( ) =Teacher's Day Only/Maestros Solamente

m = midterm report/Reporte Del Semestre

f = End of Semester/Final Del Semestre

G= Graduation/Graduación

Fall Semester/ Semestre del Otoño: Aug./Agosto 28-Jan./Enero 18

Midterm/Mitad de semester: Nov. / Noviembre 1

# = Early Dismissal/Salida Temprana, 12:00(no lunch/no almuerzo)

g = Staff Development Day/Día de Desarrollo de la Facultad

e= Final exams/Exámenes Finales

□ = No Classes/No Hay Clases

Spring Semester/Semestre de la Primavera: Jan./Enero 24-June/Junio 12

Midterm/Mitad de semester: March/Marzo 30



**COMMON GROUND**  
HIGH · SCHOOL

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**Email: [cghs@commongroundct.org](mailto:cghs@commongroundct.org)**

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